

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	169,590	183,377	163,801	121,177	116,890	172,519	51,342	42.4%
51190 Payroll Stipends	4,250	4,500	4,500	4,500	4,125	4,500	0	0.0%
_Total_SALARIES	173,840	187,877	168,301	125,677	121,015	177,019	51,342	40.9%
53116 Advertising Services	5,937	10,580	11,867	4,000	2,493	4,000	0	0.0%
53125 Outside Services	3,420	1,105	16,144	30,000	31,039	30,000	0	0.0%
53147 CHARTER REVIEW	0	35,000	0	0	0	0	0	0.0%
53420 Postage Services	1,912	2,445	3,421	2,000	700	2,000	0	0.0%
53524 4th Of July Celebration	12,000	12,000	0	12,000	12,000	12,000	0	0.0%
54200 Office Supplies	1,460	1,028	1,486	1,500	2,097	1,500	0	0.0%
57300 Other Charges And Expens	19,800	17,965	16,500	19,800	19,800	19,800	0	0.0%
_Total_EXPENSES	44,529	80,123	49,418	69,300	68,129	69,300	0	0.0%
_Total_01110 City Council	218,369	268,000	217,719	194,977	189,144	246,319	51,342	26.3%

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51110 Salaries - Full Time	329,945	339,132	374,546	311,722	323,958	354,789	43,067	13.8%
51120 Wages - Part Time	19,046	23,268	6,462	25,000	1,159	25,000	0	0.0%
51180 Longevity	3,100	3,100	1,977	600	600	600	0	0.0%
_Total_SALARIES	352,091	365,500	382,985	337,322	325,717	380,389	43,067	12.8%
53010 Professional Services	150	3,530	200	2,500	1,020	2,500	0	0.0%
53420 Postage Services	2,198	2,500	1,185	2,500	1,660	2,500	0	0.0%
54200 Office Supplies	3,363	2,867	940	2,500	2,067	2,500	0	0.0%
54218 Office Equipment	402	651	1,365	2,000	0	2,000	0	0.0%
57310 Instate Travel Reimburse	1,401	2,156	1,784	2,000	417	2,000	0	0.0%
57350 Professional Dues	10,174	10,428	10,809	10,900	10,689	10,900	0	0.0%
57370 Conferences	2,458	58	699	1,000	0	1,000	0	0.0%
57440 Contingent Fund	4,985	5,787	3,746	5,000	3,620	5,000	0	0.0%
_Total_EXPENSES	25,131	27,977	20,728	28,400	19,473	28,400	0	0.0%
_Total_01210 Mayor	377,222	393,477	403,713	365,722	345,190	408,789	43,067	11.8%

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57410 Reserve Fund	0	0	0	400,000	0	400,000	0	0.0%
<u>_Total_EXPENSES</u>	0	0	0	400,000	0	400,000	0	0.0%
<u>_Total_01320 Financial Administratio</u>	0	0	0	400,000	0	400,000	0	0.0%

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							0	
51110 Salaries - Full Time	168,024	168,377	180,662	182,110	173,851	189,115	7,005	3.8%
51180 Longevity	1,100	1,500	1,500	1,500	1,500	1,500	0	0.0%
_Total_SALARIES	169,124	169,877	182,162	183,610	175,351	190,615	7,005	3.8%
53009 Court Judgements	0							
53125 Outside Services	0	10,000	13,892	10,000	12,000	10,000	0	0.0%
53211 Peabody Education Council	0							
53420 Postage Services	27	46	0	100	38	100	0	0.0%
54200 Office Supplies	1,755	1,235	960	1,090	1,568	1,090	0	0.0%
57310 Instate Travel Reimburse	113	0	0	100	0	100	0	0.0%
57350 Professional Dues	0	0	90	100	90	100	0	0.0%
57370 Conferences	290	0	490	500	-290	500	0	0.0%
_Total_EXPENSES	2,185	11,281	15,432	11,890	13,406	11,890	0	0.0%
_Total_01330 Finance Director	171,309	181,158	197,594	195,500	188,757	202,505	7,005	3.6%

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51110 Salaries - Full Time	148,843	148,843	158,209	157,970	152,148	164,051	6,081	3.8%
51180 Longevity	300	700	800	1,000	1,000	1,000	0	0.0%
_Total_SALARIES	149,143	149,543	159,009	158,970	153,148	165,051	6,081	3.8%
53112 Accounting & Auditing Se	-1,750	0	0	57,400	19,000	57,400	0	0.0%
53125 Outside Services	0	0	12	0	0	0	0	0.0%
53420 Postage Services	131	100	205	150	50	150	0	0.0%
54200 Office Supplies	1,302	1,452	1,996	1,060	1,897	1,060	0	0.0%
57310 Instate Travel Reimburse	0	120	221	130	0	130	0	0.0%
57350 Professional Dues	260	105	105	250	70	250	0	0.0%
57370 Conferences	0	95	0	490	40	490	0	0.0%
_Total_EXPENSES	-57	1,872	2,539	59,480	21,057	59,480	0	0.0%
_Total_01350 Auditor	149,086	151,415	161,548	218,450	174,205	224,531	6,081	2.8%

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51110 Salaries - Full Time	118,803	118,803	126,371	126,107	121,521	130,973	4,866	3.9%
51180 Longevity	4,300	4,300	4,750	5,400	5,400	5,400	0	0.0%
_Total_SALARIES	123,103	123,103	131,121	131,507	126,921	136,373	4,866	3.7%
53116 Advertising Services	0	136	0	100	0	100	0	0.0%
53125 Outside Services	0	0	0	200	0	200	0	0.0%
53420 Postage Services	-36	0	0	200	25	200	0	0.0%
54200 Office Supplies	1,464	894	781	1,000	351	1,000	0	0.0%
57320 Meals Reimbursement	0							
57313 Travel Allowances	30	0	0	100	0	100	0	0.0%
57350 Professional Dues	175	175	225	285	225	285	0	0.0%
57360 Books And Subscriptions	29	30	0	0	0	0	0	0.0%
_Total_EXPENSES	1,662	1,235	1,006	1,885	601	1,885	0	0.0%
_Total_01380 Purchasing Agent	124,765	124,338	132,127	133,392	127,522	138,258	4,866	3.6%

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51110 Salaries - Full Time	313,450	330,118	349,294	337,243	334,314	350,244	13,001	3.9%
51120 Wages - Part Time	0	4,000	0	11,235	0	11,667	432	3.8%
51180 Longevity	1,900	2,500	3,000	3,000	3,000	3,300	300	10.0%
_Total_SALARIES	315,350	336,618	352,294	351,478	337,314	365,211	13,733	3.9%
53010 Professional Services	37,179	49,755	29,260	37,000	31,820	59,995	22,995	62.1%
53114 Legal Expenses	270	150	200	300	0	300	0	0.0%
53125 Outside Services	8,800	8,180	11,900	11,500	2,740	10,280	-1,220	-10.6%
53420 Postage Services	2,302	2,424	2,310	3,400	2,800	3,400	0	0.0%
54200 Office Supplies	991	1,112	947	1,500	1,168	1,500	0	0.0%
54218 Office Equipment	2,797	29	120	0	1,223	500	500	0.0%
57313 Travel Allowances	2,917	4,680	3,625	5,660	1,740	5,660	0	0.0%
57350 Professional Dues	750	965	795	965	1,060	1,085	120	12.4%
57360 Books And Subscriptions	1,695	1,717	1,733	1,750	1,749	1,800	50	2.9%
57370 Conferences	2,154	2,043	45	1,000	1,077	1,500	500	50.0%
_Total_EXPENSES	59,855	71,055	50,935	63,075	45,377	86,020	22,945	36.4%
_Total_01410 Assessor	375,205	407,673	403,229	414,553	382,691	451,231	36,678	8.8%

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51110 Salaries - Full Time	185,452	212,844	150,859	173,744	170,224	183,302	9,558	5.5%
51120 Wages - Part Time	5,071	0	6,816	0	0	0	0	0.0%
51180 Longevity	500	900	500	1,000	1,000	1,000	0	0.0%
_Total_SALARIES	191,023	213,744	158,175	174,744	171,224	184,302	9,558	5.5%
53125 Outside Services	5,648	6,933	3,981	4,000	8,498	4,000	0	0.0%
53126 Tax Title Forclosures	0	3,330	5,166	10,000	0	10,000	0	0.0%
53135 Bank Service Expenses	646	1,333	26	500	691	500	0	0.0%
53420 Postage Services	6,463	3,332	4,207	4,500	7,355	4,500	0	0.0%
54200 Office Supplies	3,527	3,089	3,909	2,500	3,534	2,500	0	0.0%
57310 Instate Travel Reimburse	62	249	0	250	85	250	0	0.0%
57350 Professional Dues	592	1,059	10	600	80	600	0	0.0%
_Total_EXPENSES	16,938	19,325	17,299	22,350	20,243	22,350	0	0.0%
_Total_01450 Treasurer	207,961	233,069	175,474	197,094	191,467	206,652	9,558	4.8%

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51110 Salaries - Full Time	245,756	245,756	234,025	215,986	208,471	224,339	8,353	3.9%
51120 Wages - Part Time	28,942	21,867	34,950	16,500	16,680	16,500	0	0.0%
51180 Longevity	2,200	2,200	2,100	2,400	2,400	2,800	400	16.7%
_Total_SALARIES	276,898	269,823	271,075	234,886	227,551	243,639	8,753	3.7%
53116 Advertising Services	2,775	1,855	3,136	3,500	3,260	3,500	0	0.0%
53135 Bank Service Expenses	15	101	0	500	0	0	-500	-100.0%
53138 E BILLING EXPENSE	5,122	5,248	6,786	8,000	8,396	9,000	1,000	12.5%
53420 Postage Services	84,404	87,851	69,207	90,000	74,555	89,500	-500	-0.6%
54200 Office Supplies	1,849	2,341	3,513	2,500	2,582	2,500	0	0.0%
54213 Forms/Printing	16,783	18,347	16,178	19,000	11,390	19,000	0	0.0%
54218 Office Equipment	361	0	0	1,000	1,518	1,000	0	0.0%
57310 Instate Travel Reimburse	406	448	544	400	0	400	0	0.0%
57370 Conferences	258	265	265	350	180	350	0	0.0%
_Total_EXPENSES	111,973	116,456	99,629	125,250	101,881	125,250	0	0.0%
_Total_01460 Collector	388,871	386,279	370,704	360,136	329,432	368,889	8,753	2.4%

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51110 Salaries - Full Time	257,397	257,397	231,932	227,782	215,887	228,200	418	0.2%
51120 Wages - Part Time	0	943	0	0	0	0	0	0.0%
_Total_SALARIES	257,397	258,340	231,932	227,782	215,887	228,200	418	0.2%
53114 Legal Expenses	435,783	196,577	88,998	79,500	63,489	59,500	-20,000	-25.2%
_Total_EXPENSES	435,783	196,577	88,998	79,500	63,489	59,500	-20,000	-25.2%
_Total_01510 Legal	693,180	454,917	320,930	307,282	279,376	287,700	-19,582	-6.4%

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51110 Salaries - Full Time	249,511	222,248	191,581	252,927	168,437	303,183	50,256	19.9%
51120 Wages - Part Time	3,141	893	1,500	0	0	1,200	1,200	0.0%
51180 Longevity	1,000	300	500	500	500	800	300	60.0%
_Total_SALARIES	253,652	223,441	193,581	253,427	168,937	305,183	51,756	20.4%
53111 Medical & Dental Service	19,702	27,545	26,300	17,500	8,706	17,500	0	0.0%
53116 Advertising Services	385	150	0	1,500	0	1,500	0	0.0%
53117 Instructional Educationa	0	0	0	1,000	0	1,000	0	0.0%
53122 Labor Relations Legal Ex	9,327	8,626	7,335	6,500	0	6,500	0	0.0%
53125 Outside Services	852	2,006	1,516	1,500	8,049	1,500	0	0.0%
53420 Postage Services	525	2,065	25	1,500	360	1,500	0	0.0%
53537 Employee Appreciation Da	3,147	3,658	3,255	4,500	0	4,500	0	0.0%
54200 Office Supplies	2,188	1,287	1,921	1,750	1,835	1,750	0	0.0%
54218 Office Equipment	2,879	1,318	0	1,000	0	1,000	0	0.0%
57310 Instate Travel Reimburse	0	100	0	200	0	200	0	0.0%
57350 Professional Dues	275	1,180	325	650	0	650	0	0.0%
57360 Books And Subscriptions	209	366	0	300	0	300	0	0.0%
57370 Conferences	269	353	285	750	480	750	0	0.0%
57372 Staff Development	153	150	0	1,500	0	1,500	0	0.0%
_Total_EXPENSES	39,911	48,804	40,962	40,150	19,430	40,150	0	0.0%
_Total_01520 Human Resources	293,563	272,245	234,543	293,577	188,367	345,333	51,756	17.6%

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51110 Salaries - Full Time	218,460	217,314	239,971	243,116	233,765	335,482	92,366	38.0%
51130 Overtime Earnings	1,218	3,835	0	1,000	622	2,000	1,000	100.0%
51180 Longevity	1,600	1,600	1,600	2,200	2,200	2,500	300	13.6%
_Total_SALARIES	221,278	222,749	241,571	246,316	236,587	339,982	93,666	38.0%
52321 Computer Maintenance	29,626	48,813	52,559	70,200	71,437	56,200	-14,000	-19.9%
53125 Outside Services	135,433	149,474	166,191	179,392	164,548	277,602	98,210	54.7%
54200 Office Supplies	2,717	2,534	1,542	2,500	2,463	2,500	0	0.0%
54218 Office Equipment	6,666	3,810	2,952	3,500	2,736	2,000	-1,500	-42.9%
57310 Instate Travel Reimburse	3,500	3,500	2,942	3,500	2,500	3,500	0	0.0%
57350 Professional Dues	660	719	660	1,000	594	1,500	500	50.0%
57360 Books And Subscriptions	316	762	578	750	706	1,000	250	33.3%
57370 Conferences	0	500	421	0	0	0	0	0.0%
_Total_EXPENSES	178,918	210,112	227,845	260,842	244,984	344,302	83,460	32.0%
_Total_01550 Information Technology	400,196	432,861	469,416	507,158	481,571	684,284	177,126	34.9%

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51110 Salaries - Full Time	195,229	222,588	272,984	234,652	225,923	243,703	9,051	3.9%
51120 Wages - Part Time	0	2,616	15,117	20,000	40,865	20,000	0	0.0%
51130 Overtime Earnings	134	2,266	935	1,000	12,787	1,000	0	0.0%
51180 Longevity	5,300	5,300	5,400	2,700	2,700	3,200	500	18.5%
51190 Payroll Stipends	568	388	215	1,250	0	1,250	0	0.0%
_Total_SALARIES	201,231	233,158	294,651	259,602	282,275	269,153	9,551	3.7%
53116 Advertising Services	2,233	509	1,628	1,500	0	1,500	0	0.0%
53125 Outside Services	14,977	22,951	18,278	20,000	17,057	20,000	0	0.0%
53127 Municipal Code Printing	1,425	1,425	1,425	1,425	1,425	1,425	0	0.0%
53420 Postage Services	5,000	4,560	6,250	3,000	5,300	3,000	0	0.0%
54200 Office Supplies	950	1,355	3,165	1,200	3,279	1,200	0	0.0%
_Total_EXPENSES	24,585	30,800	30,746	27,125	27,061	27,125	0	0.0%
_Total_01610 City Clerk	225,816	263,958	325,397	286,727	309,336	296,278	9,551	3.3%

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51120 Wages - Part Time	6,416	8,634	6,589	6,013	13,438	6,245	232	3.9%
51190 Payroll Stipends	1,513	1,513	1,650	1,650	1,513	1,650	0	0.0%
_Total_SALARIES	7,929	10,147	8,239	7,663	14,951	7,895	232	3.0%
52411 Building Rentals	2,975	4,200	4,200	6,300	0	0	-6,300	-100.0%
53125 Outside Services	67,738	89,233	108,972	90,000	122,458	90,000	0	0.0%
53420 Postage Services	6,430	6,120	590	5,960	18,620	5,960	0	0.0%
54200 Office Supplies	480	826	1,148	1,000	672	1,000	0	0.0%
_Total_EXPENSES	77,623	100,379	114,910	103,260	141,750	96,960	-6,300	-6.1%
_Total_01620 Elections	85,552	110,526	123,149	110,923	156,701	104,855	-6,068	-5.5%

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51120 Wages - Part Time	13,993	16,537	15,485	16,537	0	17,173	636	3.8%
51190 Payroll Stipends	3,500	3,500	3,500	3,500	3,365	3,500	0	0.0%
_Total_SALARIES	17,493	20,037	18,985	20,037	3,365	20,673	636	3.2%
53420 Postage Services	0	150	0	150	0	150	0	0.0%
54200 Office Supplies	101	638	648	705	738	1,000	295	41.8%
_Total_EXPENSES	101	788	648	855	738	1,150	295	34.5%
_Total_01650 License Board	17,594	20,825	19,633	20,892	4,103	21,823	931	4.5%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
							931	
51190 Payroll Stipends	3,000	3,000	750	3,000	0	3,000	0	0.0%
_Total_SALARIES	3,000	3,000	750	3,000	0	3,000	0	0.0%
53010 Professional Services	2,330	446	0	825	0	825	0	0.0%
53116 Advertising Services	158	0	0	300	1,826	300	0	0.0%
53420 Postage Services	0	0	0	200	100	200	0	0.0%
54200 Office Supplies	0	0	0	100	0	100	0	0.0%
57320 Meals Reimbursement	141	33	166	150	0	150	0	0.0%
_Total_EXPENSES	2,629	479	166	1,575	1,926	1,575	0	0.0%
_Total_01660 Cable T.V. Commission	5,629	3,479	916	4,575	1,926	4,575	0	0.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
53115 Management Consulting	0	0	100	100	0	100	0	0.0%
53123 Stenographic Services	7	100	93	100	0	100	0	0.0%
57300 Other Charges And Expens	297	334	500	310	405	310	0	0.0%
57310 Instate Travel Reimburse	216	239	77	200	0	200	0	0.0%
57350 Professional Dues	500	500	500	500	0	500	0	0.0%
57370 Conferences	499	500	500	500	500	500	0	0.0%
<u>_Total_EXPENSES</u>	1,519	1,673	1,770	1,710	905	1,710	0	0.0%
<u>_Total_01710 Conservation Commission</u>	1,519	1,673	61,540	1,710	-2,792	1,710	0	0.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
53116 Advertising Services	600	0	0	500	0	500	0	0.0%
53125 Outside Services	0	446	0	250	450	250	0	0.0%
57310 Instate Travel Reimburse	0	56	0	250	0	250	0	0.0%
57350 Professional Dues	919	714	767	800	0	800	0	0.0%
_Total_EXPENSES	1,519	1,216	767	1,800	450	1,800	0	0.0%
_Total_01750 Planning Board	1,519	1,216	767	1,800	450	1,800	0	0.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
53123 Stenographic Services	0	0	0	100	0	100	0	0.0%
53125 Outside Services	433	1,500	730	700	3,050	700	0	0.0%
57310 Instate Travel Reimburse	0	0	100	90	0	90	0	0.0%
57350 Professional Dues	0	200	241	100	0	100	0	0.0%
_Total_EXPENSES	433	1,700	1,071	990	3,050	990	0	0.0%
_Total_01780 Board of Appeals	433	1,700	1,071	990	3,050	990	0	0.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	489,588	344,283	352,627	288,170	289,379	376,664	88,494	30.7%
51120 Wages - Part Time	81,412	41,167	32,219	15,000	7,713	40,000	25,000	166.7%
51130 Overtime Earnings	31,758							
51180 Longevity	3,600	1,000	1,000	1,000	1,000	1,000	0	0.0%
_Total_SALARIES	606,358	386,450	385,846	304,170	298,092	417,664	113,494	37.3%
52114 Electricity - Building L	30,185	31,921	-65,324	30,000	23,820	30,000	0	0.0%
52131 Oil For Heat	21,919	23,735	4,657	22,000	0	22,000	0	0.0%
52210 Natural Gas - Heat	0	0	13,168	0	22,195	0	0	0.0%
52211 Water Charges	2,123	3,880	2,349	3,000	1,359	3,000	0	0.0%
52311 Public Property Maintena	71,714	18,750	27,054	20,000	32,696	21,000	1,000	5.0%
53116 Advertising Services	1,042	2,588	801	1,000	844	1,000	0	0.0%
53125 Outside Services	23,073	-2,621	15,722	18,200	11,682	18,200	0	0.0%
53410 Telephone Services	17,487	16,757	17,429	17,000	15,694	17,000	0	0.0%
53420 Postage Services	2,000	2,070	1,401	500	655	750	250	50.0%
54110 Gasoline	4,577							
54200 Office Supplies	3,443	4,004	3,104	3,000	1,588	2,750	-250	-8.3%
54217 Materials & Supplies	873	1,219	2,840	3,000	1,106	3,000	0	0.0%
57300 Other Charges And Expens	120	120	0	0	0	0	0	0.0%
57310 Instate Travel Reimburse	803	691	574	1,000	110	1,000	0	0.0%
57313 Travel Allowances	3,962	3,270	1,515	1,500	1,500	1,500	0	0.0%
57350 Professional Dues	2,194	2,776	1,234	2,000	1,176	2,000	0	0.0%
57360 Books And Subscriptions	-871	234	1,340	250	580	250	0	0.0%
57370 Conferences	1,103	2,004	1,390	2,500	746	2,500	0	0.0%
_Total_EXPENSES	185,747	111,398	29,254	124,950	115,751	125,950	1,000	0.8%
_Total_01810 Community Development	792,105	497,848	415,100	429,120	413,843	543,614	114,494	26.7%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51190 Payroll Stipends	3,600	2,100	1,200	3,675	600	3,675	0	0.0%
<u>_Total_SALARIES</u>	<u>3,600</u>	<u>2,100</u>	<u>1,200</u>	<u>3,675</u>	<u>600</u>	<u>3,675</u>	<u>0</u>	<u>0.0%</u>
53125 Outside Services	8,634	7,424	0	0	3,660	0	0	0.0%
53420 Postage Services	0	576	0	0	0	0	0	0.0%
54200 Office Supplies	0	0	0	0	155	0	0	0.0%
<u>_Total_EXPENSES</u>	<u>8,634</u>	<u>8,000</u>	<u>0</u>	<u>0</u>	<u>3,815</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
<u>_Total_01850 Rent Control Board</u>	<u>12,234</u>	<u>10,100</u>	<u>1,200</u>	<u>3,675</u>	<u>4,415</u>	<u>3,675</u>	<u>0</u>	<u>0.0%</u>

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	465,776	451,102	490,420	491,299	478,478	551,611	60,312	12.3%
51120 Wages - Part Time	19,183	38,968	22,651	43,435	13,791	15,000	-28,435	-65.5%
51130 Overtime Earnings	0	346	726	1,000	554	750	-250	-25.0%
51180 Longevity	1,100	1,800	600	1,000	1,200	1,500	500	50.0%
51913 Clothing/Uniform Allowan	0	381	597	600	0	600	0	0.0%
_Total_SALARIES	486,059	492,597	514,994	537,334	494,023	569,461	32,127	6.0%
53125 Outside Services	1,274	305	0	0	120	0	0	0.0%
53410 Telephone Services	6,667	4,793	5,862	4,500	5,840	4,500	0	0.0%
53420 Postage Services	3,500	2,488	1,580	3,000	700	2,000	-1,000	-33.3%
54110 Gasoline	6,478	9,886	5,690	8,000	1,424	7,000	-1,000	-12.5%
54200 Office Supplies	1,732	1,717	1,363	800	513	800	0	0.0%
54217 Materials & Supplies	751	1,308	0	400	0	400	0	0.0%
54218 Office Equipment	2,017	2,192	1,324	800	1,557	800	0	0.0%
57300 Other Charges And Expens	720							
57313 Travel Allowances	9,000	9,090	9,000	9,000	9,000	9,000	0	0.0%
57350 Professional Dues	807	195	839	800	75	800	0	0.0%
57360 Books And Subscriptions	255	96	205	200	0	200	0	0.0%
57370 Conferences	2,003	1,360	4,665	800	2,102	800	0	0.0%
_Total_EXPENSES	35,204	33,430	30,528	28,300	21,331	26,300	-2,000	-7.1%
_Total_02410 Building	521,263	526,027	545,522	565,634	515,354	595,761	30,127	5.3%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	7,779,382	8,007,718	7,981,427	7,863,992	7,584,978	8,523,472	659,480	8.4%
51120 Wages - Part Time	78,418	39,607	17,547	19,000	360	4,000	-15,000	-78.9%
51130 Overtime Earnings	890,948	947,233	1,085,260	700,000	1,135,427	800,000	100,000	14.3%
51135 Elections Overtime - Pol	24,018	38,678	40,923	40,000	45,642	40,000	0	0.0%
51136 Overtime - Drug Inforcme	48,784	47,505	40,071	25,000	35,867	25,000	0	0.0%
51137 DISPATCHER OVERTIME	121,588	141,378	168,965	75,000	265,973	80,000	5,000	6.7%
51150 Court Time	63,566	51,466	28,856	57,000	19,788	57,000	0	0.0%
51160 Holidays	291,751	290,977	283,084	293,000	255,730	293,000	0	0.0%
51180 Longevity	83,300	101,866	100,647	110,000	105,882	113,460	3,460	3.1%
51913 Clothing/Uniform Allowan	103,553	100,552	90,888	95,000	71,024	100,000	5,000	5.3%
51915 Career Incentive	792,984	725,531	684,429	625,000	576,375	650,000	25,000	4.0%
51918 Defibrillator Training	0	1,000	0	500	0	500	0	0.0%
51920 PHYSICAL FITNESS INCENTIVE	0	0	0	2,500	0	2,500	0	0.0%
_Total_SALARIES	10,278,292	10,493,511	10,522,097	9,905,992	10,097,046	10,688,932	782,940	7.9%
52111 Electricity - Heat	52,361	60,088	61,992	61,000	52,566	61,000	0	0.0%
52210 Natural Gas - Heat	2,483	2,516	2,349	2,400	2,595	2,400	0	0.0%
52211 Water Charges	1,891	1,862	1,743	2,400	1,290	2,400	0	0.0%
52321 Computer Maintenance	85,654	78,114	85,294	75,000	87,074	80,000	5,000	6.7%
53010 Professional Services	2,051	6,874	1,642	4,000	9,054	4,000	0	0.0%
53111 Medical & Dental Service	86,949	50,816	154,984	50,000	37,930	50,000	0	0.0%
53125 Outside Services	63,369	70,199	69,755	64,000	52,817	64,000	0	0.0%
53137 Inservice Training	36,230	50,992	8,512	45,000	27,468	45,000	0	0.0%
53145 Accreditation Services	2,635	3,300	3,300	4,000	3,800	4,000	0	0.0%
53410 Telephone Services	75,929	77,912	82,266	75,000	67,588	75,000	0	0.0%
53420 Postage Services	3,000	3,000	3,000	3,000	3,000	3,000	0	0.0%
54110 Gasoline	93,238	103,105	90,973	90,000	55,499	82,500	-7,500	-8.3%
54200 Office Supplies	25,354	23,146	20,794	23,000	19,519	23,000	0	0.0%
54213 Forms/Printing	2,325	2,851	3,766	3,000	846	3,000	0	0.0%
54217 Materials & Supplies	53,111	15,704	27,164	16,000	13,459	16,000	0	0.0%
54301 Supplies - Repairs & Mai	11,543	10,146	10,974	7,500	10,821	8,000	500	6.7%
57310 Instate Travel Reimburse	1,155	683	819	1,000	0	1,000	0	0.0%
57320 Meals Reimbursement	822	1,223	1,552	1,200	741	1,200	0	0.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	2018 <u>Actual</u>	2019 <u>Actual</u>	2020 <u>Actual</u>	2021 <u>Budget</u>	2021 <u>Actual YTD</u>	2022 <u>Proposed Bud</u>	Proposed <u>\$ Change</u>	% Change <u>2021-2022</u>
57340 Miscellaneous Reimburse	1,753	1,665	1,439	2,000	481	2,000	0	0.0%
57350 Professional Dues	8,073	9,034	8,106	10,000	2,120	12,000	2,000	20.0%
57360 Books And Subscriptions	2,626	1,889	2,672	2,000	2,058	2,000	0	0.0%
58314 Police Cruisers	133,033	-25	0	0	0	0	0	0.0%
_Total EXPENSES	745,585	575,094	643,096	541,500	450,726	541,500	0	0.0%
_Total_02100 Police	11,023,877	11,068,605	11,165,193	10,447,492	10,547,772	11,230,432	782,940	7.5%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	46,036	46,036	49,738	0	0	0	0	0.0%
51120 Wages - Part Time	0	0	0	0	0	15,000	15,000	0.0%
51130 Overtime Earnings	405	609	81	0	0	0	0	0.0%
51180 Longevity	1,500	1,500	1,500	0	0	0	0	0.0%
_Total_SALARIES	47,941	48,145	51,319	0	0	15,000	15,000	0.0%
53118 SOFTWARE/IT SERVICES	3,165	3,421	1,949	3,000	3,495	3,000	0	0.0%
53125 Outside Services	3,521	3,410	1,570	2,500	1,208	2,500	0	0.0%
53410 Telephone Services	347	407	330	500	217	500	0	0.0%
54200 Office Supplies	1,150	1,629	600	0	0	0	0	0.0%
_Total_EXPENSES	8,183	8,867	4,449	6,000	4,920	6,000	0	0.0%
_Total_02150 Parking Clerk	56,124	57,012	55,768	6,000	4,920	21,000	15,000	250.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	7,252,796	7,796,139	7,795,465	7,600,000	7,515,937	8,158,774	558,774	7.4%
51130 Overtime Earnings	1,392,106	1,057,649	983,805	400,000	524,658	400,000	0	0.0%
51160 Holidays	456,168	485,329	454,068	505,000	458,027	505,000	0	0.0%
51180 Longevity	94,153	105,062	97,078	96,000	103,752	101,200	5,200	5.4%
51190 Payroll Stipends	11,836	57,700	53,125	120,000	56,525	120,000	0	0.0%
51910 EMT STIPEND	38,550	0	0	54,000	0	54,000	0	0.0%
51911 Tuition Reimbursement	51,444	24,281	44,586	32,000	42,805	32,000	0	0.0%
51913 Clothing/Uniform Allowan	68,430	65,081	74,975	71,675	71,313	71,675	0	0.0%
51915 Career Incentive	56,878	68,560	71,278	76,000	80,290	85,000	9,000	11.8%
<u>_Total_SALARIES</u>	<u>9,422,361</u>	<u>9,659,801</u>	<u>9,574,380</u>	<u>8,954,675</u>	<u>8,853,307</u>	<u>9,527,649</u>	<u>572,974</u>	<u>6.4%</u>
52114 Electricity - Building L	33,580	33,994	34,357	33,000	27,079	33,000	0	0.0%
52210 Natural Gas - Heat	33,981	31,755	25,527	26,000	27,045	26,000	0	0.0%
52211 Water Charges	3,794	4,427	5,252	4,100	4,909	5,000	900	22.0%
52319 EQUIPMENT & APPARATUS TESTING	11,375	7,209	9,896	29,000	28,146	34,000	5,000	17.2%
53111 Medical & Dental Service	71,837	64,148	58,394	50,000	57,319	50,000	0	0.0%
53125 Outside Services	32,567	28,398	39,826	5,000	2,120	5,000	0	0.0%
53133 Fire Prevention Expenses	4,200	4,669	3,579	3,500	1,267	3,500	0	0.0%
53137 Inservice Training	11,614	18,484	18,024	10,000	9,592	15,000	5,000	50.0%
53410 Telephone Services	25,014	24,784	28,734	32,000	23,969	26,100	-5,900	-18.4%
54110 Gasoline	45,360	53,794	44,000	35,000	24,874	30,000	-5,000	-14.3%
54200 Office Supplies	3,282	2,972	3,944	3,500	762	3,500	0	0.0%
54213 Forms/Printing	1,965	2,001	1,297	1,300	880	1,300	0	0.0%
54217 Materials & Supplies	11,027	10,662	9,065	12,000	8,214	12,000	0	0.0%
54911 Public Safety Supplies	42,778	60,481	36,518	22,000	20,364	22,000	0	0.0%
54913 Uniforms	34,812	40,594	37,595	37,500	20,277	37,500	0	0.0%
57310 Instate Travel Reimburse	2,496	2,508	3,121	300	234	300	0	0.0%
57350 Professional Dues	3,526	3,532	3,500	3,500	2,795	3,500	0	0.0%
58304 TECHNOLOGY	10,139	9,935	15,284	22,000	22,000	36,200	14,200	64.5%
58315 FIRE ENGINE LEASE	0	0	0	115,512	115,511	115,512	0	0.0%
<u>_Total_EXPENSES</u>	<u>383,347</u>	<u>404,347</u>	<u>377,913</u>	<u>445,212</u>	<u>397,357</u>	<u>459,412</u>	<u>14,200</u>	<u>3.2%</u>
<u>_Total_02200 Fire</u>	<u>9,805,708</u>	<u>10,064,148</u>	<u>9,952,293</u>	<u>9,399,887</u>	<u>9,250,664</u>	<u>9,987,061</u>	<u>587,174</u>	<u>6.2%</u>

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	228,001	183,167	170,925	169,396	167,353	175,911	6,515	3.8%
51130 Overtime Earnings	19,039	19,867	14,835	17,000	11,379	17,000	0	0.0%
51160 Holidays	14,184	11,875	10,379	13,289	10,587	13,289	0	0.0%
51170 Extra Detail	0	200	0	0	0	0	0	0.0%
51180 Longevity	2,100	2,500	2,900	3,200	3,200	3,200	0	0.0%
51913 Clothing/Uniform Allowan	1,980	1,980	1,420	1,420	1,420	1,420	0	0.0%
_Total_SALARIES	265,304	219,589	200,459	204,305	193,939	210,820	6,515	3.2%
52308 BUILDING MAINT - FIRE	31,706	30,041	33,337	30,000	18,801	30,000	0	0.0%
53125 Outside Services	4,840	10,019	8,424	10,000	1,897	10,000	0	0.0%
54157 Vehicle Maintenace Expen	2,713	892	2,252	4,000	146	4,000	0	0.0%
54200 Office Supplies	178	10	0	0	0	0	0	0.0%
54217 Materials & Supplies	4,993	7,472	8,778	8,000	4,874	8,000	0	0.0%
54913 Uniforms	1,044	754	378	1,000	0	800	-200	-20.0%
57310 Instate Travel Reimburse	92							
57370 Conferences	942							
58312 Vehicles - Fire Dept	0	0	6,955	0	0	0	0	0.0%
58323 Fire Alarm Cable Replace	4,956	0	4,956	5,000	0	5,000	0	0.0%
_Total_EXPENSES	51,464	49,188	65,080	58,000	25,718	57,800	-200	-0.3%
_Total_02250 Fire Alarm	316,768	268,777	265,539	262,305	219,657	268,620	6,315	2.4%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	9,334	8,970	5,500	15,000	9,488	50,000	35,000	233.3%
51190 Payroll Stipends	67							
_Total_SALARIES	9,401	8,970	5,500	15,000	9,488	50,000	35,000	233.3%
53148 EMERGENCY SHELTER	0	0	0	0	1,863	10,000	10,000	0.0%
53541 Local Emergency Planning	726	0	-788	1,500	600	1,500	0	0.0%
54200 Office Supplies	0	0	123	0	0	0	0	0.0%
54217 Materials & Supplies	1,972	594	986	0	0	0	0	0.0%
57320 Meals Reimbursement	0	259	0	0	0	0	0	0.0%
_Total_EXPENSES	2,698	853	321	1,500	2,463	11,500	10,000	666.7%
_Total_02910 Emergency Management	12,099	9,823	5,821	16,500	11,951	61,500	45,000	272.7%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	50,565	50,565	53,617	53,656	51,600	55,728	2,072	3.9%
51120 Wages - Part Time	6,261							
51130 Overtime Earnings	0	0	0	1,000	2,031	1,000	0	0.0%
51150 Court Time	0	0	0	200	0	200	0	0.0%
51180 Longevity	300	500	500	500	500	500	0	0.0%
51913 Clothing/Uniform Allowan	1,000	1,017	1,004	1,000	0	1,000	0	0.0%
<u>_Total SALARIES</u>	58,126	52,082	55,121	56,356	54,131	58,428	2,072	3.7%
53125 Outside Services	584	600	3	100	0	100	0	0.0%
53410 Telephone Services	1,155	741	1,049	900	674	900	0	0.0%
53420 Postage Services	200	200	200	0	0	0	0	0.0%
54200 Office Supplies	662	595	650	500	460	500	0	0.0%
54217 Materials & Supplies	472	319	899	250	0	250	0	0.0%
54911 Public Safety Supplies	2,001	5,901	3,615	3,000	2,527	3,000	0	0.0%
57370 Conferences	175	0	127	200	0	200	0	0.0%
<u>_Total EXPENSES</u>	5,249	8,356	6,543	4,950	3,661	4,950	0	0.0%
<u>_Total_02920 Dog Officer</u>	63,375	60,438	61,664	61,306	57,792	63,378	2,072	3.4%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
52321 Computer Maintenance	619	1,052	375	1,000	0	1,000	0	0.0%
53125 Outside Services	1,837	4,420	1,522	1,000	428	1,000	0	0.0%
53420 Postage Services	1,000	1,000	1,000	0	0	0	0	0.0%
54200 Office Supplies	1,759	1,372	913	1,000	512	1,000	0	0.0%
54217 Materials & Supplies	584	0	6,330	1,000	129	1,000	0	0.0%
58121 Equipment	12,132	12,513	3,138	8,000	10,910	8,000	0	0.0%
58314 Police Cruisers	36,812							
<u>_Total_EXPENSES</u>	54,743	20,357	13,278	12,000	11,979	12,000	0	0.0%
<u>_Total_04800 Park Meter Maint</u>	54,743	20,357	13,278	12,000	11,979	12,000	0	0.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	883,837	812,780	901,028	643,552	600,745	668,304	24,752	3.8%
51120 Wages - Part Time	70,235	56,555	16,431	0	0	0	0	0.0%
51125 Overtime - Snow & Ice	181,623	126,379	105,894	120,000	116,539	120,000	0	0.0%
51130 Overtime Earnings	168,841	171,298	137,723	100,000	131,425	100,000	0	0.0%
51180 Longevity	10,900	11,100	14,200	9,900	11,264	11,500	1,600	16.2%
51913 Clothing/Uniform Allowan	3,522	4,362	10,131	4,000	2,240	4,000	0	0.0%
_Total SALARIES	1,318,958	1,182,474	1,185,407	877,452	862,213	903,804	26,352	3.0%
52113 Electricity Street Light	428,981	474,780	314,200	350,000	305,492	350,000	0	0.0%
52412 Equipment Rental/Lease	369	504	577	500	576	500	0	0.0%
53125 Outside Services	176,091	177,393	172,064	150,000	106,032	150,000	0	0.0%
53136 Snow Removal Services	990,256	649,084	517,362	300,000	749,593	300,000	0	0.0%
54217 Materials & Supplies	293,155	202,373	205,099	150,000	178,622	150,000	0	0.0%
54219 Snow Equipment Supplies/	111,931	70,233	79,629	70,000	91,937	70,000	0	0.0%
54812 Sand And Road Salt	577,606	309,683	232,297	175,000	350,994	175,000	0	0.0%
57320 Meals Reimbursement	3,062	2,550	1,848	3,500	559	3,500	0	0.0%
58135 Road Projects-Non Ch90	62,255	45,122	102,094	55,000	74,525	55,000	0	0.0%
58149 Sidewalk/Berm	248,043	87,857	147,696	100,000	94,116	250,000	150,000	150.0%
58252 Facility Maintenance	16,252	44,260	16,897	25,000	7,862	25,000	0	0.0%
_Total EXPENSES	2,908,001	2,063,839	1,789,763	1,379,000	1,960,308	1,529,000	150,000	10.9%
_Total 04210 Streets And Highways	4,226,959	3,246,313	2,975,170	2,256,452	2,822,521	2,432,804	176,352	7.8%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	524,411	649,179	533,566	475,297	468,265	305,032	-170,265	-35.8%
51120 Wages - Part Time	13,707	12,835	4,429	0	0	0	0	0.0%
51130 Overtime Earnings	5,108	868	120	1,000	820	1,000	0	0.0%
51180 Longevity	8,600	9,000	9,800	7,100	7,100	5,900	-1,200	-16.9%
51913 Clothing/Uniform Allowan	350							
51917 Educational Reimbursemen	189	460	426	2,000	50	2,000	0	0.0%
_Total_SALARIES	552,365	672,342	548,341	485,397	476,235	313,932	-171,465	-35.3%
52114 Electricity - Building L	32,375	33,127	26,781	30,000	27,328	30,000	0	0.0%
52210 Natural Gas - Heat	40,619	29,430	23,861	27,000	33,823	27,000	0	0.0%
53116 Advertising Services	239	775	634	500	24	500	0	0.0%
53125 Outside Services	32,397	33,897	26,831	30,000	33,503	30,000	0	0.0%
53410 Telephone Services	26,752	31,869	31,195	29,000	26,041	29,000	0	0.0%
53420 Postage Services	516	250	0	0	0	0	0	0.0%
54200 Office Supplies	1,034	1,130	1,697	1,500	3,530	1,500	0	0.0%
54217 Materials & Supplies	10	483	14	500	78	500	0	0.0%
54218 Office Equipment	13,374	7,994	14,490	10,000	4,835	10,000	0	0.0%
56000 Intergovernmental	1,345	720	442	1,000	244	1,000	0	0.0%
57350 Professional Dues	2,056	2,221	2,126	1,500	1,688	1,500	0	0.0%
_Total_EXPENSES	150,717	141,896	128,071	131,000	131,094	131,000	0	0.0%
_Total_04220 Public Works Administra	703,082	814,238	676,412	616,397	607,329	444,932	-171,465	-27.8%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	279,133	279,537	245,485	240,747	225,673	249,999	9,252	3.8%
51120 Wages - Part Time	0	12,829	13,571	5,000	11,250	5,000	0	0.0%
51130 Overtime Earnings	26,119	21,383	17,657	20,000	14,726	20,000	0	0.0%
51180 Longevity	3,100	3,500	3,300	4,600	4,600	4,600	0	0.0%
51913 Clothing/Uniform Allowan	8,441	9,117	10,817	8,000	8,682	8,000	0	0.0%
<u>_Total_SALARIES</u>	<u>316,793</u>	<u>326,366</u>	<u>290,830</u>	<u>278,347</u>	<u>264,931</u>	<u>287,599</u>	<u>9,252</u>	<u>3.3%</u>
53125 Outside Services	49,787	31,282	23,638	32,500	41,434	32,500	0	0.0%
54110 Gasoline	70,303	32,084	52,453	65,000	67,377	65,000	0	0.0%
54120 Diesel Fuel	50,885	51,312	27,851	45,000	45,799	45,000	0	0.0%
54151 Motor Oil & Lub	21,643	27,774	29,972	20,000	17,752	20,000	0	0.0%
54152 Tires & Tubes	23,865	24,369	18,145	20,000	23,698	20,000	0	0.0%
54155 Parts & Accessories	98,921	149,074	113,753	95,000	81,835	95,000	0	0.0%
54158 Fire Equipment Supplies	47,245	96,955	70,751	50,000	51,718	50,000	0	0.0%
54217 Materials & Supplies	2,099	3,726	3,397	4,000	10,121	4,000	0	0.0%
58499 Inspections and Emissions	14,155	14,634	12,505	14,000	12,520	14,000	0	0.0%
<u>_Total_EXPENSES</u>	<u>378,903</u>	<u>431,210</u>	<u>352,465</u>	<u>345,500</u>	<u>352,254</u>	<u>345,500</u>	<u>0</u>	<u>0.0%</u>
<u>_Total_04250 Garage</u>	<u>695,696</u>	<u>757,576</u>	<u>643,295</u>	<u>623,847</u>	<u>617,185</u>	<u>633,099</u>	<u>9,252</u>	<u>1.5%</u>

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	66,978	44,350	29,723	66,895	59,596	69,577	2,682	4.0%
51130 Overtime Earnings	4,927	7,866	4,197	3,000	651	3,000	0	0.0%
51180 Longevity	500	500	700	2,900	2,700	2,700	-200	-6.9%
51913 Clothing/Uniform Allowan	0	0	222	500	0	500	0	0.0%
_Total_SALARIES	72,405	52,716	34,842	73,295	62,947	75,777	2,482	3.4%
52114 Electricity - Building L	5,220	5,826	4,620	5,000	3,142	5,000	0	0.0%
52210 Natural Gas - Heat	3,364	3,341	2,160	2,800	2,606	2,800	0	0.0%
52317 Equipment Repairs & Main	1,200	2,100	650	3,000	0	3,000	0	0.0%
53125 Outside Services	8,955	38,124	29,085	20,000	10,503	20,000	0	0.0%
53132 Rubbish Contract	2,539,695	2,342,375	2,367,769	2,640,000	2,255,923	2,800,000	160,000	6.1%
53142 Recycling Contract	522,961	910,156	918,971	910,000	802,470	996,000	86,000	9.5%
54200 Office Supplies	338	138	437	500	489	500	0	0.0%
54217 Materials & Supplies	316	51	222	0	103	0	0	0.0%
58148 Envir Monitoring Landfil	17,193	40,223	39,933	30,000	33,369	35,000	5,000	16.7%
_Total_EXPENSES	3,099,242	3,342,334	3,363,847	3,611,300	3,108,605	3,862,300	251,000	7.0%
_Total_04310 Solid Waste Disposal	3,171,647	3,395,050	3,398,689	3,684,595	3,171,552	3,938,077	253,482	6.9%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	2,558,207	2,829,986	2,796,686	2,915,331	2,876,150	3,169,321	253,990	8.7%
51120 Wages - Part Time	0	34,000	45,000	25,000	19,615	35,500	10,500	42.0%
51130 Overtime Earnings	129,765	258,538	150,000	250,000	151,074	175,000	-75,000	-30.0%
51180 Longevity	0	3,000	3,000	52,900	44,514	54,800	1,900	3.6%
_Total_SALARIES	2,687,972	3,125,524	2,994,686	3,243,231	3,091,353	3,434,621	191,390	5.9%
52311 Public Property Maintena	0	68,582	70,000	170,000	34,228	90,000	-80,000	-47.1%
53125 Outside Services	281,179	307,417	241,006	266,006	310,294	400,000	133,994	50.4%
54110 Gasoline	0	2,081	4,000	4,000	5,914	5,000	1,000	25.0%
54217 Materials & Supplies	221,173	248,778	217,000	245,000	255,361	257,500	12,500	5.1%
54913 Uniforms	0	746	750	750	364	750	0	0.0%
57313 Travel Allowances	0	1,625	2,500	2,500	3,639	2,500	0	0.0%
58121 Equipment	16,838	49,259	20,500	30,500	8,215	30,000	-500	-1.6%
_Total_EXPENSES	519,190	678,488	555,756	718,756	618,015	785,750	66,994	9.3%
_Total_04905 FACILITIES	3,207,162	3,804,012	3,550,442	3,961,987	3,709,368	4,220,371	258,384	6.5%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	218,365	243,784	165,418	180,357	190,564	234,000	53,643	29.7%
51120 Wages - Part Time	10,728	11,057	17,410	42,000	0	40,000	-2,000	-4.8%
51130 Overtime Earnings	19,122	18,049	1,697	12,000	6,784	12,000	0	0.0%
51180 Longevity	4,500	2,700	0	0	0	0	0	0.0%
51913 Clothing/Uniform Allowan	195	1,405	500	1,400	1,351	1,400	0	0.0%
_Total_SALARIES	252,910	276,995	185,025	235,757	198,699	287,400	51,643	21.9%
52114 Electricity - Building L	2,279	2,339	2,193	2,500	1,985	2,500	0	0.0%
52210 Natural Gas - Heat	5,250	5,203	1,337	2,500	1,536	2,000	-500	-20.0%
52211 Water Charges	104	57	27	100	51	100	0	0.0%
53125 Outside Services	0	172	40	100	45	500	400	400.0%
53135 Bank Service Expenses	2,581	3,604	3,081	3,200	4,398	3,200	0	0.0%
53410 Telephone Services	1,886	2,063	1,949	2,300	1,561	2,000	-300	-13.0%
53420 Postage Services	200	0	110	200	193	200	0	0.0%
54110 Gasoline	3,949	4,378	3,478	3,500	3,397	4,500	1,000	28.6%
54200 Office Supplies	558	626	548	650	835	650	0	0.0%
54217 Materials & Supplies	6,347	2,132	2,807	4,000	3,314	5,000	1,000	25.0%
_Total_EXPENSES	23,154	20,574	15,570	19,050	17,315	20,650	1,600	8.4%
_Total_04910 Cemetery	276,064	297,569	200,595	254,807	216,014	308,050	53,243	20.9%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
57447 GRANT MATCH	65,000	65,000	0	0	0	0	0	0.0%
<u>_Total_EXPENSES</u>	65,000	65,000	0	0	0	0	0	0.0%
<u>_Total_02951 DRUG FREE COMMUNITIES SUPPO</u>	65,000	65,000	0	0	0	0	0	0.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	372,835	356,505	402,042	370,985	427,703	439,986	69,001	18.6%
51120 Wages - Part Time	0	17,082	14,219	17,082	0	17,739	657	3.8%
51130 Overtime Earnings	0	0	0	1,500	30,981	1,500	0	0.0%
51180 Longevity	2,700	3,500	3,900	4,100	4,100	4,100	0	0.0%
51190 Payroll Stipends	1,598	2,098	6,279	8,168	2,578	9,168	1,000	12.2%
51913 Clothing/Uniform Allowan	149	647	571	1,000	465	1,000	0	0.0%
_Total SALARIES	377,282	379,832	427,011	402,835	465,827	473,493	70,658	17.5%
53116 Advertising Services	610	689	0	900	0	800	-100	-11.1%
53125 Outside Services	8,067	19,381	23,365	9,500	-1,761	9,000	-500	-5.3%
53410 Telephone Services	2,069	1,901	2,025	2,700	2,255	2,500	-200	-7.4%
53420 Postage Services	2,552	3,133	3,624	2,700	1,486	2,800	100	3.7%
54110 Gasoline	3,573	4,173	2,902	4,800	1,586	4,700	-100	-2.1%
54200 Office Supplies	1,725	1,894	1,885	2,000	635	1,700	-300	-15.0%
54218 Office Equipment	2,163	3,204	2,308	2,000	2,478	2,000	0	0.0%
54600 Medical Supplies	6,641	9,776	7,268	10,000	6,971	9,000	-1,000	-10.0%
57310 Instate Travel Reimburse	646	967	559	1,200	48	1,200	0	0.0%
57313 Travel Allowances	4,500	4,498	5,535	6,000	6,000	6,000	0	0.0%
57350 Professional Dues	2,989	2,896	3,706	3,300	1,685	3,300	0	0.0%
57448 Hazardous Waste Collecti	9,432	8,310	-61	0	100	16,000	16,000	0.0%
_Total EXPENSES	44,967	60,822	53,116	45,100	21,483	59,000	13,900	30.8%
_Total 05010 Health Administration	422,249	440,654	480,127	447,935	487,310	532,493	84,558	18.9%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	780,846	817,308	842,457	933,200	905,814	1,037,178	103,978	11.1%
51120 Wages - Part Time	100,930	88,877	134,835	92,000	86,807	82,181	-9,819	-10.7%
51130 Overtime Earnings	378	1,620	1,326	1,500	7,747	1,500	0	0.0%
51180 Longevity	3,100	3,300	4,300	6,200	5,907	6,700	500	8.1%
51190 Payroll Stipends	1,000	1,500	0	7,550	1,000	6,900	-650	-8.6%
51913 Clothing/Uniform Allowan	1,735	1,060	1,558	2,600	1,481	2,800	200	7.7%
_Total SALARIES	887,989	913,665	984,476	1,043,050	1,008,756	1,137,259	94,209	9.0%
53125 Outside Services	4,730	4,602	10,296	9,818	8,553	9,300	-518	-5.3%
53410 Telephone Services	0	0	300	600	360	600	0	0.0%
53420 Postage Services	0	200	200	300	0	300	0	0.0%
54110 Gasoline	0	0	0	1,500	0	600	-900	-60.0%
54200 Office Supplies	395	449	251	800	1,716	800	0	0.0%
54218 Office Equipment	1,262	1,756	744	2,000	3,403	2,000	0	0.0%
54600 Medical Supplies	3,205	3,244	2,749	5,000	2,987	5,000	0	0.0%
57313 Travel Allowances	367	367	367	1,775	400	1,500	-275	-15.5%
57350 Professional Dues	3,499	3,642	3,313	4,500	547	4,500	0	0.0%
_Total EXPENSES	13,458	14,260	18,220	26,293	17,966	24,600	-1,693	-6.4%
_Total_05030 School Health Administr	901,447	927,925	1,002,696	1,069,343	1,026,722	1,161,859	92,516	8.7%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	866,510	951,799	989,670	829,670	830,281	1,376,425	546,755	65.9%
51120 Wages - Part Time	43,260	50,864	50,000	50,000	22,366	210,516	160,516	321.0%
51130 Overtime Earnings	5,000	31,417	30,000	30,000	36,550	30,000	0	0.0%
51180 Longevity	11,360	12,690	13,100	13,000	13,542	14,000	1,000	7.7%
_Total_SALARIES	926,130	1,046,770	1,082,770	922,670	902,739	1,630,941	708,271	76.8%
52111 Electricity - Heat	43,604	41,178	35,576	40,000	22,874	40,000	0	0.0%
52210 Natural Gas - Heat	17,958	21,185	17,159	15,000	15,108	15,000	0	0.0%
52211 Water Charges	7,237	7,633	8,595	8,500	9,958	9,000	500	5.9%
52329 Building Maintenance	54,449	68,633	84,474	77,500	72,820	79,000	1,500	1.9%
53125 Outside Services	9,549	11,948	15,560	13,000	18,251	14,000	1,000	7.7%
54110 Gasoline	52,195	48,867	38,552	46,000	11,159	43,000	-3,000	-6.5%
_Total_EXPENSES	184,992	199,444	199,916	200,000	150,170	200,000	0	0.0%
_Total_05310 Council On Aging	1,111,122	1,246,214	1,282,686	1,122,670	1,052,909	1,830,941	708,271	63.1%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51120 Wages - Part Time	1,500	1,375	1,500	1,500	1,200	1,500	0	0.0%
_Total_SALARIES	1,500	1,375	1,500	1,500	1,200	1,500	0	0.0%
53125 Outside Services	225	0	0	0	0	0		
_Total_EXPENSES	225	0	0	0	0	0	0	
_Total_05410 DISABILITY COMMISSION	1,725	1,375	1,500	1,500	1,200	1,500	0	0.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	115,911	115,911	123,213	123,037	118,569	140,145	17,108	13.9%
51180 Longevity		0	0	500	500	800	300	60.0%
_Total_SALARIES	115,911	115,911	123,213	123,537	119,069	140,945	17,408	14.1%
53111 Medical & Dental Service	3,746	1,246	212	2,000	183	0	-2,000	-100.0%
53125 Outside Services	0	0	34	75	0	0	-75	-100.0%
53420 Postage Services	0	700	140	250	335	250	0	0.0%
53522 Memorial Day Celebration	0	0	0	0	0	5,500	5,500	0.0%
54110 Gasoline	0	0	290	500	0	500	0	0.0%
54200 Office Supplies	3,476	2,385	2,359	350	1,804	350	0	0.0%
57300 Other Charges And Expens	212,450	237,615	224,162	211,000	206,944	220,000	9,000	4.3%
57310 Instate Travel Reimburse	54	0	0	300	0	300	0	0.0%
57313 Travel Allowances	1,000	1,000	750	1,000	0	1,000	0	0.0%
_Total_EXPENSES	220,726	242,946	227,947	215,475	209,266	227,900	12,425	5.8%
_Total_05510 Veterans Service	336,637	358,857	351,160	339,012	328,335	368,845	29,833	8.8%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
53146 Community Programs	7,890	6,658	6,193	0	659	0	0	0.0%
53521 International Festival	17,502	21,370	21,295	0	0	0	0	0.0%
53522 Memorial Day Celebration	5,279	10,741	6,902	10,000	176	10,000	0	0.0%
53523 Military Organizations	9,000	10,800	12,000	12,000	6,000	12,000	0	0.0%
53527 Intrnat'l Festival Donati	-1,431	2,714	-114	0	0	0	0	0.0%
53533 Pride In Peabody Program	3,234	1,361	170	1,500	1,487	1,500	0	0.0%
53538 Student Government Day	2,956	2,306	112	2,500	0	2,500	0	0.0%
53539 Inaugural Ceremonies	2,037	2,591	1,513	2,000	0	2,000	0	0.0%
53542 SCHOOL OLYMPICS	2,502	4,434	3,575	4,500	0	4,500	0	0.0%
53544 Holiday Festival	1,951	1,963	889	3,000	42	3,000	0	0.0%
53546 FIREWORKS	7,235	22,921	20,023	0	0	0	0	0.0%
53547 Band/City Concerts	19,845	13,595	23,617	0	0	0	0	0.0%
53551 Veterans Memorial Monume	-500	10,356	0	4,500	0	0	-4,500	-100.0%
53560 ST. PATRICK'S DAY	547	211	0	0	0	0	0	0.0%
_Total_EXPENSES	78,047	112,021	96,175	40,000	8,364	35,500	-4,500	-11.3%
_Total_05600 Community Programs	78,047	112,021	96,175	40,000	8,364	35,500	-4,500	-11.3%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51120 Wages - Part Time	36,000	35,882	40,364	0	0	25,000	25,000	0.0%
_Total_SALARIES	36,000	35,882	40,364	0	0	25,000	25,000	0.0%
52114 Electricity - Building L	5,207	5,126	3,816	4,000	2,076	5,000	1,000	25.0%
52210 Natural Gas - Heat	5,358	4,480	4,136	3,000	628	4,000	1,000	33.3%
53116 Advertising Services	500							
53125 Outside Services	4,324	976	6,713	0	2,035	2,000	2,000	0.0%
53410 Telephone Services	2,346	2,846	822	1,500	1,296	2,500	1,000	66.7%
53420 Postage Services	0	0	0	0	0	100	100	0.0%
53553 Museum Acquisitions	893	0	0	0	0	750	750	0.0%
54200 Office Supplies	16	66	798	0	0	500	500	0.0%
54203 Archival Supplies	203	0	0	0	0	500	500	0.0%
54700 Educational Supplies	0	125	0	0	0	500	500	0.0%
57300 Other Charges And Expens	840	0	68	0	0	300	300	0.0%
57360 Books And Subscriptions	0	391	0	0	0	0	0	0.0%
_Total_EXPENSES	19,687	14,010	16,353	8,500	6,035	16,150	7,650	90.0%
_Total_06000 George Peabody House Ci	55,687	49,892	56,717	8,500	6,035	41,150	32,650	384.1%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	1,109,054	1,029,212	966,246	951,000	895,166	1,076,513	125,513	13.2%
51120 Wages - Part Time	303,894	285,644	283,824	101,768	74,435	273,581	171,813	168.8%
51130 Overtime Earnings	5,432							
51180 Longevity	10,580	9,690	9,417	8,100	8,300	8,400	300	3.7%
_Total_SALARIES	1,428,960	1,324,546	1,259,487	1,060,868	977,901	1,358,494	297,626	28.1%
52114 Electricity - Building L	62,253	58,973	57,150	60,000	44,590	60,000	0	0.0%
52210 Natural Gas - Heat	24,000	24,933	20,958	24,000	20,487	24,000	0	0.0%
52211 Water Charges	1,471	1,566	1,613	1,500	642	1,500	0	0.0%
53118 SOFTWARE/IT SERVICES	79,251	80,300	84,820	80,690	71,485	100,190	19,500	24.2%
53125 Outside Services	36,751	32,088	38,640	34,000	45,841	13,000	-21,000	-61.8%
53410 Telephone Services	5,039	4,533	3,809	4,500	3,176	4,500	0	0.0%
53420 Postage Services	1,268	1,045	660	1,045	550	1,045	0	0.0%
54110 Gasoline	874	55	0	0	0	0	0	0.0%
54200 Office Supplies	23,427	20,373	21,469	20,000	6,731	20,000	0	0.0%
54204 TRUSTEE EXPENSES	0	399	374	0	0	0	0	0.0%
54913 Uniforms	469							
57360 Books And Subscriptions	181,923	186,549	157,528	185,000	164,957	210,000	25,000	13.5%
58121 Equipment	8,141	7,411	10,777	7,500	5,521	12,000	4,500	60.0%
_Total_EXPENSES	424,867	418,225	397,798	418,235	363,980	446,235	28,000	6.7%
_Total_06010 Main Library	1,853,827	1,742,771	1,657,285	1,479,103	1,341,881	1,804,729	325,626	22.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	251,579	234,823	264,377	264,733	254,814	274,930	10,197	3.9%
51120 Wages - Part Time	29,947	33,004	29,788	20,000	5,580	12,500	-7,500	-37.5%
51180 Longevity	1,800	2,200	2,000	2,300	2,300	2,700	400	17.4%
51190 Payroll Stipends	540	0	600	720	120	720	0	0.0%
_Total_SALARIES	283,866	270,027	296,765	287,753	262,814	290,850	3,097	1.1%
53125 Outside Services	14,306	9,677	16,266	5,000	5,125	5,000	0	0.0%
53410 Telephone Services	1,111	1,615	1,449	1,700	1,528	1,700	0	0.0%
53420 Postage Services	0	400	0	200	200	200	0	0.0%
54200 Office Supplies	1,400	1,396	1,885	1,500	1,355	1,500	0	0.0%
54217 Materials & Supplies	226	320	301	250	141	250	0	0.0%
57300 Other Charges And Expens	120	0	0	0	-60	0	0	0.0%
57313 Travel Allowances	633	695	642	650	642	650	0	0.0%
57350 Professional Dues	553	485	830	700	375	700	0	0.0%
57370 Conferences	3,000	2,601	2,903	2,000	242	2,000	0	0.0%
_Total_EXPENSES	21,349	17,189	24,276	12,000	9,548	12,000	0	0.0%
_Total_06230 Recreation	305,215	287,216	321,041	299,753	272,362	302,850	3,097	1.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	175,672	179,336	192,549	191,910	184,527	199,289	7,379	3.8%
51120 Wages - Part Time	18,882	23,998	17,874	10,000	874	16,000	6,000	60.0%
51130 Overtime Earnings	8,791	6,388	8,264	0	3,882	4,000	4,000	0.0%
51180 Longevity	3,900	3,900	4,100	4,300	4,300	4,300	0	0.0%
51190 Payroll Stipends	1,050	360	1,200	1,440	240	1,440	0	0.0%
_Total_SALARIES	208,295	213,982	223,987	207,650	193,823	225,029	17,379	8.4%
52111 Electricity - Heat	10,216	10,797	16,501	12,000	11,477	12,000	0	0.0%
52211 Water Charges	9,245	8,993	12,845	15,000	20,077	15,000	0	0.0%
53125 Outside Services	107,826	84,906	116,574	85,000	78,952	95,000	10,000	11.8%
54110 Gasoline	15,475	14,245	12,529	12,000	10,033	12,000	0	0.0%
54217 Materials & Supplies	50,577	52,765	58,981	50,000	51,230	50,000	0	0.0%
57300 Other Charges And Expens	240	0	0	0	-120	0	0	0.0%
57350 Professional Dues	173	175	50	300	205	300	0	0.0%
58113 Roadside Maintenace	55,310	84,827	75,100	90,561	84,648	87,281	-3,280	-3.6%
58119 BIKE PATH MAINTENACE CONTRACT	15,000	9,925	24,270	15,000	10,120	25,000	10,000	66.7%
58559 Mowing Contract Parks	158,121	147,753	149,142	126,000	111,707	126,000	0	0.0%
_Total_EXPENSES	422,183	414,386	465,992	405,861	378,329	422,581	16,720	4.1%
_Total_06610 Parks	630,478	628,368	689,979	613,511	572,152	647,610	34,099	5.6%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	238,981	239,281	214,379	241,223	214,857	255,972	14,749	6.1%
51120 Wages - Part Time	236,523	295,552	308,912	200,000	308,398	225,000	25,000	12.5%
51130 Overtime Earnings	69,956	72,071	64,171	60,000	43,823	55,000	-5,000	-8.3%
51180 Longevity	1,400	1,400	1,992	2,100	2,100	2,100	0	0.0%
51190 Payroll Stipends	270	151	720	1,080	120	1,080	0	0.0%
<u>_Total_SALARIES</u>	<u>547,130</u>	<u>608,455</u>	<u>590,174</u>	<u>504,403</u>	<u>569,298</u>	<u>539,152</u>	<u>34,749</u>	<u>6.9%</u>
52111 Electricity - Heat	25,600	24,591	18,310	26,000	16,691	25,000	-1,000	-3.8%
52210 Natural Gas - Heat	4,821	5,661	5,176	4,500	6,528	5,000	500	11.1%
52211 Water Charges	2,786	2,618	3,012	3,000	1,653	3,000	0	0.0%
53116 Advertising Services	3,569	3,129	3,068	3,900	216	1,500	-2,400	-61.5%
53125 Outside Services	26,078	25,331	19,778	26,000	17,337	26,000	0	0.0%
53410 Telephone Services	4,915	4,136	4,338	4,250	4,606	4,250	0	0.0%
54110 Gasoline	4,375	7,978	4,338	6,000	3,804	5,500	-500	-8.3%
54120 Diesel Fuel	5,559	6,558	4,464	5,500	1,563	5,000	-500	-9.1%
54200 Office Supplies	1,627	2,273	2,837	2,100	2,282	2,100	0	0.0%
54217 Materials & Supplies	10,066	12,285	11,277	12,000	10,148	12,500	500	4.2%
54846 Chemicals	25,188	29,602	27,586	25,000	33,876	27,100	2,100	8.4%
57201 Transportation Exp - Jam	14,005	12,972	13,160	11,000	10,511	13,000	2,000	18.2%
57350 Professional Dues	880	1,365	767	1,100	1,267	900	-200	-18.2%
57370 Conferences	984	382	1,238	1,000	20	500	-500	-50.0%
<u>_Total_EXPENSES</u>	<u>130,453</u>	<u>138,881</u>	<u>119,349</u>	<u>131,350</u>	<u>110,502</u>	<u>131,350</u>	<u>0</u>	<u>0.0%</u>
<u>_Total_06620 Brooksby Farm</u>	<u>677,583</u>	<u>747,336</u>	<u>709,523</u>	<u>635,753</u>	<u>679,800</u>	<u>670,502</u>	<u>34,749</u>	<u>5.5%</u>

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	73,900	83,660	101,481	101,558	97,652	110,137	8,579	8.4%
51120 Wages - Part Time	36,724	47,493	53,916	15,000	57,826	45,000	30,000	200.0%
51130 Overtime Earnings	19,223	22,468	18,832	7,500	7,842	7,500	0	0.0%
_Total_SALARIES	129,847	153,621	174,229	124,058	163,320	162,637	38,579	31.1%
52111 Electricity - Heat	2,607	2,906	2,405	3,500	3,479	3,500	0	0.0%
52210 Natural Gas - Heat	17,418	15,923	11,574	10,000	9,942	10,000	0	0.0%
52211 Water Charges	595	772	949	1,000	1,857	1,500	500	50.0%
52309 Building Repairs & Maint	14,401	12,039	4,011	7,000	15,878	10,000	3,000	42.9%
53116 Advertising Services	0	0	0	500	767	500	0	0.0%
53125 Outside Services	7,602	5,191	6,462	5,000	6,121	5,000	0	0.0%
53410 Telephone Services	2,208	2,575	3,564	3,500	3,949	3,500	0	0.0%
54110 Gasoline	588	1,500	1,176	1,000	368	1,000	0	0.0%
54200 Office Supplies	419	303	1,452	1,000	538	1,000	0	0.0%
54201 Supplies-Concession Stan	54,866	24,957	875	15,000	5,225	10,000	-5,000	-33.3%
54217 Materials & Supplies	4,114	9,926	1,680	5,000	4,042	5,000	0	0.0%
54218 Office Equipment	748	1,482	650	1,500	0	1,500	0	0.0%
_Total_EXPENSES	105,566	77,574	34,798	54,000	52,166	52,500	-1,500	-2.8%
_Total_06640 TILLIES FARM	235,413	231,195	209,027	178,058	215,486	215,137	37,079	20.8%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	168,345	148,500	177,520	174,804	171,140	184,184	9,380	5.4%
51130 Overtime Earnings	14,175	9,189	12,022	11,000	13,096	12,000	1,000	9.1%
51180 Longevity	1,000	1,200	3,300	3,300	3,300	3,300	0	0.0%
51190 Payroll Stipends	720	0	900	1,680	180	1,680	0	0.0%
_Total_SALARIES	184,240	158,889	193,742	190,784	187,716	201,164	10,380	5.4%
53116 Advertising Services	0	100	0	200	0	200	0	0.0%
53125 Outside Services	63,156	31,899	71,027	35,000	44,507	37,500	2,500	7.1%
54217 Materials & Supplies	10,973	14,820	14,797	13,200	13,893	15,500	2,300	17.4%
54421 Tree Replacements	11,560	9,054	8,584	3,000	3,270	9,000	6,000	200.0%
57300 Other Charges And Expens	180	180	0	0	-90	0	0	0.0%
57350 Professional Dues	283	425	190	500	0	500	0	0.0%
_Total_EXPENSES	86,152	56,478	94,598	51,900	61,580	62,700	10,800	20.8%
_Total_06650 Forestry	270,392	215,367	288,340	242,684	249,296	263,864	21,180	8.7%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51190 Payroll Stipends	900	1,200	900	900	2,400	900	0	0.0%
<u>_Total_SALARIES</u>	900	1,200	900	900	2,400	900	0	0.0%
53123 Stenographic Services	0	0	0	800	0	800	0	0.0%
53420 Postage Services	875	0	0	100	0	100	0	0.0%
54217 Materials & Supplies	400	0	763	500	0	500	0	0.0%
<u>_Total_EXPENSES</u>	1,275	0	763	1,400	0	1,400	0	0.0%
<u>_Total_06910 Historical Commission</u>	2,175	1,200	1,663	2,300	2,400	2,300	0	0.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
59100 Maturing Principal	5,252,562	5,504,500	5,115,000	5,150,000	5,150,000	5,190,000	40,000	0.8%
59200 Interest Payments Debt S	2,305,606	2,472,181	2,645,804	2,387,033	2,387,033	2,185,083	-201,950	-8.5%
59250 Interest Short Term Debt	391,457	269,250	134,698	175,000	147,975	225,000	50,000	28.6%
59261 Debt Issue Expenses	15,758	-10,560	-32,275	0	-60,099	75,000	75,000	0.0%
59262 STABILIZATION PAYBACK	0	125,000	125,000	0	0	0	0	0.0%
<u>_Total_EXPENSES</u>	<u>7,965,383</u>	<u>8,360,371</u>	<u>7,988,227</u>	<u>7,712,033</u>	<u>7,624,909</u>	<u>7,675,083</u>	<u>-36,950</u>	<u>-0.5%</u>
<u>_Total_07000 Debt Service</u>	<u>7,965,383</u>	<u>8,360,371</u>	<u>7,988,227</u>	<u>7,712,033</u>	<u>7,624,909</u>	<u>7,675,083</u>	<u>-36,950</u>	<u>-0.5%</u>

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51617 City Contribution - Reti	9,927,724	10,291,515	10,418,913	10,751,939	10,751,938	11,601,497	849,558	7.9%
51618 Noncontributory Pension	-112	0	0	0	0	0	0	
_Total_SALARIES	9,927,612	10,291,515	10,418,913	10,751,939	10,751,938	11,601,497	849,558	7.9%
53111 Medical & Dental Service	17,182	14,956	15,840	15,000	11,239	15,000	0	0.0%
_Total_EXPENSES	17,182	14,956	15,840	15,000	11,239	15,000	0	0.0%
_Total_09110 Peabody Retirement Syst	9,944,794	10,306,471	10,434,753	10,766,939	10,763,177	11,616,497	849,558	7.9%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51611 Workmen's Compensation	249,990	241,917	272,955	249,000	355,979	249,000	0	0.0%
_Total_SALARIES	249,990	241,917	272,955	249,000	355,979	249,000	0	0.0%
53420 Postage Services	100	200	200	1,000	0	1,000	0	0.0%
_Total_EXPENSES	100	200	200	1,000	0	1,000	0	0.0%
_Total_09120 Workman's Compensation	250,090	242,117	273,155	250,000	355,979	250,000	0	0.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51912 Sick/Vacation Leave Buy	0	0	7,290	50,000	0	50,000	0	0.0%
<u>_Total_SALARIES</u>	0	0	7,290	50,000	0	50,000	0	0.0%
51192 ADP Payroll Processing Fee	171,792	172,403	203,204	195,000	171,724	200,000	5,000	2.6%
<u>_Total_EXPENSES</u>	171,792	172,403	203,204	195,000	171,724	200,000	5,000	2.6%
<u>_Total_09130 Employee Benefits</u>	171,792	172,403	210,494	245,000	171,724	250,000	5,000	2.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51612 Unemployment Compensatio	20,730	9,316	4,099	335,000	156,818	335,000	0	0.0%
51613 Medicare Tax - City Shar	462,409	513,974	461,821	500,000	565,106	500,000	0	0.0%
51614 Life Insurance	54,960	83,924	98,751	75,000	73,427	100,000	25,000	33.3%
51615 Health Insurance	13,250,000	13,844,038	13,905,250	13,600,000	14,928,922	13,300,000	-300,000	-2.2%
_Total_SALARIES	13,788,099	14,451,252	14,469,921	14,510,000	15,724,273	14,235,000	-275,000	-1.9%
53125 Outside Services	6,350	7,800	7,800	8,000	6,500	8,000	0	0.0%
57412 General Liability Insura	994,252	1,065,260	1,071,926	1,097,000	1,059,254	1,120,000	23,000	2.1%
57415 Gen Insurance Deductible	22,926	30,944	59,057	50,000	20,723	50,000	0	0.0%
_Total_EXPENSES	1,023,528	1,104,004	1,138,783	1,155,000	1,086,477	1,178,000	23,000	
_Total_09140 Insurance Administratio	14,811,627	15,555,256	15,608,704	15,665,000	16,810,750	15,413,000	-252,000	-1.6%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
_Total_100 GENERAL FUND	78,767,378	80,298,711	79,208,703	77,736,556	77,503,603	82,244,756	4,508,200	5.8%
							4,508,200	
Education								
School Budget	78,795,651	74,640,490	77,295,393	74,854,358		76,604,358	1,750,000	2.3%
Transfer to Facilities			-2,931,035					
Northshore Essex	3,779,490	4,088,857	4,347,832	4,403,187		4,394,132	-9,055	-0.2%
Education	82,575,141	78,729,347	78,712,190	79,257,545	0	80,998,490	1,740,945	2.2%
Total City & School Budgets	161,342,519	159,028,058	157,920,893	156,994,101	77,503,603	163,243,246	6,249,145	4.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
<u>Recreation Enterprise</u>								
51110 Salaries - Full Time	222,167	239,115	257,831	259,877	249,807	262,892	3,015	1.2%
51120 Wages - Part Time	62,455	43,023	33,608	37,000	19,487	37,000	0	0.0%
51130 Overtime Earnings	5,322	3,126	2,003	2,000	2,284	2,000	0	0.0%
51180 Longevity	2,372	2,764	3,456	4,000	3,456	4,000	0	0.0%
51612 Unemployment Compensatio	0	0	0	500	0	500	0	0.0%
51613 Medicare Tax - City Shar	4,010	3,860	3,982	4,000	3,572	4,000	0	0.0%
51614 Life Insurance	90	90	90	100	0	100	0	0.0%
51615 Health Insurance	57,384	66,348	97,320	92,152	0	90,000	-2,152	-2.3%
_Total_SALARIES	353,800	358,326	398,290	399,629	278,606	400,492	863	0.2%
52114 Electricity - Building L	78,914	84,067	76,158	87,000	71,297	87,000	0	0.0%
52210 Natural Gas - Heat	49,045	52,717	40,004	54,000	31,878	50,000	-4,000	-7.4%
52211 Water Charges	7,980	9,218	10,608	8,000	5,086	8,000	0	0.0%
52212 Propane Gas -	493	284	1,036	400	224	400	0	0.0%
53010 Professional Services	22,367	24,909	21,898	19,000	11,380	19,000	0	0.0%
53116 Advertising Services	5,011	6,676	2,711	4,700	1,986	4,700	0	0.0%
53135 Bank Service Expenses	3,040	6,446	4,086	4,000	3,085	4,000	0	0.0%
53410 Telephone Services	0	0	4,626	4,500	3,859	4,500	0	0.0%
54200 Office Supplies	1,647	1,650	946	1,387	1,269	1,264	-123	-8.9%
54201 Supplies-Concession Stan	6,712	8,724	8,325	8,000	55	8,000	0	0.0%
54202 Vending Supplies	5,099	5,414	4,413	6,000	1,349	6,000	0	0.0%
54218 Office Equipment	931	1,264	2,245	1,000	898	1,000	0	0.0%
54301 Supplies - Repairs & Mai	32,318	49,936	37,549	37,440	34,901	40,000	2,560	6.8%
56015 Operating Fee - Comm Of	15,910	18,676	13,136	16,000	13,273	16,000	0	0.0%
56016 Concession Meals Tax	1,169	1,355	1,512	1,600	0	1,600	0	0.0%
57310 Instate Travel Reimburse	731	894	720	500	455	500	0	0.0%
57370 Conferences	365	653	175	400	175	400	0	0.0%
57412 General Liability Insura	0	0	750	750	0	750	0	0.0%
58199 CIP IMPROVEMENTS	55,716	43,338	24,997	20,000	0	20,000	0	0.0%
59100 Maturing Principal	80,000	80,000	80,000	80,000	80,000	80,000	0	0.0%
59200 Interest Payments Debt S	18,500	16,894	15,294	13,694	13,694	11,894	-1,800	-13.1%
_Total_EXPENSES	385,948	413,115	351,189	368,371	274,864	365,008	-3,363	-0.9%
_Total_06990 Ice Skating Rink	739,748	771,441	749,479	768,000	553,470	765,500	-2,500	-0.3%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	172,072	227,454	194,413	191,936	182,713	210,451	18,515	9.6%
51120 Wages - Part Time	54,829	41,159	44,234	70,000	47,123	85,649	15,649	22.4%
51180 Longevity	700	300	300	500	300	300	-200	-40.0%
51611 Workmen's Compensation	0	0	0	1,000	0	1,000	0	0.0%
51612 Unemployment Compensatio	0	0	0	1,000	0	1,000	0	0.0%
51613 Medicare Tax - City Shar	3,104	3,752	3,446	3,500	3,101	3,500	0	0.0%
51614 Life Insurance	45	90	90	100	0	100	0	0.0%
51615 Health Insurance	54,929	36,813	36,392	34,500	0	34,000	-500	-1.4%
_Total_SALARIES	285,679	309,568	278,875	302,536	233,237	336,000	33,464	11.1%
52114 Electricity - Building L	15,614	14,479	13,600	16,000	13,238	16,000	0	0.0%
52211 Water Charges	12,577	7,818	8,654	15,000	15,472	20,000	5,000	33.3%
52309 Building Repairs & Maint	7,531	10,946	7,492	6,000	5,324	6,000	0	0.0%
52310 Golf Construction Items	112,531	69,873	88,800	100,000	98,458	110,000	10,000	10.0%
52317 Equipment Repairs & Main	20,830	21,702	29,074	27,000	28,664	27,000	0	0.0%
52412 Equipment Rental/Lease	77,234	73,866	81,839	83,459	83,734	85,000	1,541	1.8%
53410 Telephone Services	3,811	3,221	3,808	3,500	2,810	3,500	0	0.0%
54200 Office Supplies	0	286	99	455	91	500	45	9.9%
57370 Conferences	1,649	611	1,492	1,000	1,043	3,500	2,500	250.0%
58199 CIP IMPROVEMENTS	7,211	0	3,973	0	0	200,000	200,000	0.0%
_Total_EXPENSES	258,988	202,802	238,831	252,414	248,834	471,500	219,086	86.8%
_Total_06995 Golf Course	544,667	512,370	517,706	554,950	482,071	807,500	252,550	45.5%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	128,359	128,170	133,375	133,468	128,334	146,390	12,922	9.7%
51120 Wages - Part Time	96,793	83,773	69,812	83,000	90,605	90,000	7,000	8.4%
51180 Longevity	1,200	1,200	1,200	1,200	1,400	1,800	600	50.0%
51613 Medicare Tax - City Shar	3,180	3,030	2,865	3,500	2,891	3,500	0	0.0%
51615 Health Insurance	33,423	27,032	28,151	26,700	0	26,200	-500	-1.9%
51616 RETIREMENT	0	0	0	45,388	45,388	51,664	6,276	13.8%
_Total SALARIES	262,955	243,205	235,403	293,256	268,618	319,554	26,298	9.0%
52114 Electricity - Building L	15,005	15,220	14,121	16,000	13,142	16,000	0	0.0%
52210 Natural Gas - Heat	5,506	4,498	3,871	4,500	3,530	4,500	0	0.0%
52211 Water Charges	1,920	858	648	1,800	695	1,800	0	0.0%
52309 Building Repairs & Maint	13,052	4,640	9,594	6,000	7,785	10,000	4,000	66.7%
52414 Rental Of Land	0	0	0	25,000	0	25,000	0	0.0%
52416 Cart Lease Expense	67,775	67,203	42,920	116,500	121,115	116,500	0	0.0%
53010 Professional Services	0	15,000	60	0	0	0	0	0.0%
53135 Bank Service Expenses	25,245	27,632	19,022	35,000	39,629	40,000	5,000	14.3%
53410 Telephone Services	6,589	6,889	7,505	6,700	7,215	6,700	0	0.0%
53420 Postage Services	0	6	25	25	0	25	0	0.0%
54200 Office Supplies	670	800	1,345	787	1,235	800	13	1.7%
54213 Forms/Printing	1,185	0	495	1,200	1,155	1,200	0	0.0%
54230 Administration Club House	33,144	24,657	27,446	15,000	23,412	15,000	0	0.0%
54260 Supplies - Golf Concession	28,791	25,436	18,939	12,000	10,580	21,717	9,717	81.0%
57310 Instate Travel Reimburse	755	720	1,204	300	0	300	0	0.0%
57350 Professional Dues	110	150	150	0	300	0	0	0.0%
59100 Maturing Principal	440,000	440,000	480,000	0	0	100,000	100,000	0.0%
59200 Interest Payments Debt S	45,600	28,000	9,600	0	0	0	0	0.0%
_Total EXPENSES	685,347	661,709	636,945	240,812	229,793	359,542	118,730	49.3%
_Total_06998 Golf Course Club House	948,302	904,914	872,348	534,068	498,411	679,096	145,028	27.2%
_Total_440 Golf Course	1,492,969	1,417,284	1,390,054	1,089,018	980,482	1,486,596	397,578	36.5%
Total Recreation Enterprise	2,232,717	2,188,725	2,139,533	1,857,018	1,533,952	2,252,096	395,078	21.3%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	204,341	189,828	310,488	338,447	320,819	459,765	121,318	35.8%
51130 Overtime Earnings	20,155	20,330	27,792	25,000	19,355	25,000	0	0.0%
51180 Longevity	2,800	2,800	4,100	4,300	3,400	2,100	-2,200	-51.2%
51611 Workmen's Compensation	0	0	336	1,000	0	1,000	0	0.0%
51613 Medicare Tax - City Shar	0	0	4,965	4,800	0	4,800	0	0.0%
51614 Life Insurance	0	0	180	200	0	200	0	0.0%
51615 Health Insurance	0	0	90,499	100,000	0	119,100	19,100	19.1%
51616 RETIREMENT	0	0	72,815	75,457	75,457	68,321	-7,136	-9.5%
<u>_Total_SALARIES</u>	<u>227,296</u>	<u>212,958</u>	<u>511,175</u>	<u>549,204</u>	<u>419,031</u>	<u>680,286</u>	<u>131,082</u>	<u>23.9%</u>
52114 Electricity - Building L	52,555	60,305	54,230	52,000	49,851	52,000	0	0.0%
52210 Natural Gas - Heat	1,575	1,672	1,280	1,500	1,645	1,500	0	0.0%
53125 Outside Services	433,813	578,158	421,104	390,000	306,215	390,000	0	0.0%
53410 Telephone Services	1,241	1,659	1,452	1,500	1,222	1,500	0	0.0%
54217 Materials & Supplies	4,300	4,381	2,567	5,000	-150	4,683	-317	-6.3%
56000 Intergovernmental	8,238,107	8,303,210	8,435,633	8,529,400	8,527,128	8,712,029	182,629	2.1%
59100 Maturing Principal	0	0	130,000	140,000	140,000	145,000	5,000	3.6%
59200 Interest Payments Debt S	0	0	37,765	29,752	29,751	25,002	-4,750	-16.0%
<u>_Total_EXPENSES</u>	<u>8,731,591</u>	<u>8,949,385</u>	<u>9,084,031</u>	<u>9,149,152</u>	<u>9,055,662</u>	<u>9,331,714</u>	<u>182,562</u>	<u>2.0%</u>
<u>_Total_04400 Sewers</u>	<u>8,958,887</u>	<u>9,162,343</u>	<u>9,595,206</u>	<u>9,698,356</u>	<u>9,474,693</u>	<u>10,012,000</u>	<u>313,644</u>	<u>3.2%</u>

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
51110 Salaries - Full Time	1,160,705	1,261,612	1,473,727	1,602,745	1,509,410	1,889,909	287,164	17.9%
51120 Wages - Part Time	15,237	7,368	15,419	0	0	0	0	0.0%
51125 Overtime - Snow & Ice	299,752	275,640	0	0	679	0	0	0.0%
51130 Overtime Earnings	12,100	15,400	328,765	275,000	405,853	275,000	0	0.0%
51180 Longevity	0	0	16,229	18,300	20,000	19,600	1,300	7.1%
51190 Payroll Stipends	0	0	0	0	8,350	3,100	3,100	0.0%
51611 Workmen's Compensation	0	0	45,187	1,000	0	1,000	0	0.0%
51613 Medicare Tax - City Shar	0	0	26,595	26,700	0	26,700	0	0.0%
51614 Life Insurance	0	0	765	800	0	800	0	0.0%
51615 Health Insurance	0	0	441,322	475,000	0	450,000	-25,000	-5.3%
51616 RETIREMENT	0	0	255,155	264,422	264,422	281,081	16,659	6.3%
51913 Clothing/Uniform Allowan	5,534	7,864	7,807	7,000	5,315	7,000	0	0.0%
51917 Educational Reimbursemen	12,718	8,027	8,849	10,000	5,421	10,000	0	0.0%
51919 License Allowance	955	878	1,492	1,500	464	1,500	0	0.0%
<u>Total SALARIES</u>	<u>1,507,001</u>	<u>1,576,789</u>	<u>2,621,312</u>	<u>2,682,467</u>	<u>2,219,914</u>	<u>2,965,690</u>	<u>283,223</u>	<u>10.6%</u>
52114 Electricity - Building L	242,031	400,012	443,959	400,000	359,599	400,000	0	0.0%
52210 Natural Gas - Heat	21,040	11,969	9,002	10,000	24,393	10,000	0	0.0%
52211 Water Charges	1,939,934	4,162,771	4,359,651	1,313,918	1,319,509	2,307,823	993,905	75.6%
52412 Equipment Rental/Lease	299	340	258	500	358	500	0	0.0%
53116 Advertising Services	0	820	1,521	500	392	500	0	0.0%
53125 Outside Services	1,203,029	730,642	960,684	675,000	903,857	775,000	100,000	14.8%
53410 Telephone Services	8,216	12,751	13,490	12,000	11,011	12,000	0	0.0%
53420 Postage Services	1,744	1,095	25,428	3,000	22,924	25,000	22,000	733.3%
54120 Diesel Fuel	0	617	0	900	424	900	0	0.0%
54200 Office Supplies	3,119	1,574	1,606	2,500	2,954	2,566	66	2.6%
54213 Forms/Printing	444	49	8,365	4,000	8,548	8,500	4,500	112.5%
54217 Materials & Supplies	236,837	215,654	168,591	200,000	168,614	200,000	0	0.0%
54840 Water Meters	39,528	53,681	52,983	65,000	49,207	250,000	185,000	284.6%
54841 Water Meter Parts	34,167	34,395	44,380	40,000	6,515	40,000	0	0.0%
54842 Water Systems Rehab	0	0	6,996	0	0	30,000	30,000	0.0%
54846 Chemicals	153,635	262,894	291,908	225,000	176,298	225,000	0	0.0%
56000 Intergovernmental	18,906	21,573	17,310	22,000	18,585	22,000	0	0.0%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	2018 <u>Actual</u>	2019 <u>Actual</u>	2020 <u>Actual</u>	2021 <u>Budget</u>	2021 <u>Actual YTD</u>	2022 <u>Proposed Bud</u>	Proposed <u>\$ Change</u>	% Change <u>2021-2022</u>
57310 Instate Travel Reimburse	214	150	11	0	42	0	0	0.0%
57313 Travel Allowances	1,160	1,480						
57320 Meals Reimbursement	151	0	331	200	0	200	0	0.0%
57350 Professional Dues	2,080	1,654	1,763	2,000	1,248	2,500	500	25.0%
57370 Conferences	615	344	125	500	94	500	0	0.0%
58478 Leak Detection Survey-Mw	0	11,934	11,934	12,500	11,934	15,000	2,500	20.0%
58486 Cross Connector Survey	29,654	24,940	29,285	30,000	16,530	35,000	5,000	16.7%
59100 Maturing Principal	0	0	310,000	405,000	405,000	929,594	524,594	129.5%
59200 Interest Payments Debt S	0	0	73,969	63,638	63,638	97,961	34,323	53.9%
59262 STABILIZATION PAYBACK	0	0	0	125,000	0	125,000	0	0.0%
<u>_Total_EXPENSES</u>	3,936,803	5,951,339	6,833,550	3,613,156	3,571,674	5,515,544	1,902,388	52.7%
<u>_Total_04420 Water</u>	5,443,804	7,528,128	9,454,862	6,295,623	5,791,588	8,481,234	2,185,611	34.7%
<u>_Total_460 WATER SEWER ENTERPRISE FUND</u>	14,402,691	16,690,471	19,050,068	15,993,979	15,266,281	18,493,234	2,499,255	15.6%

**City of Peabody, Massachusetts
FY 2022 Recommended Budget**

<u>Account and Description</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Budget</u>	<u>2021 Actual YTD</u>	<u>2022 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2021-2022</u>
Grand Total Enterprise	16,635,408	18,879,196	21,189,601	17,850,997	16,800,233	20,745,330	2,894,333	16.2%
City Budget & Enterprise	177,977,927	177,907,254	179,110,494	174,845,098	94,303,836	183,988,576	9,143,478	5.2%