

# CITY OF PEABODY

24 LOWELL STREET  
PEABODY, MASSACHUSETTS 01960



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## OFFICE OF THE MAYOR EDWARD A. BETTENCOURT, JR.

January 4, 2016

Dear Retiree Health Plan Participant:

Beginning on July 1, 2016, the City of Peabody will be offering Blue Cross Blue Shield of Massachusetts (BCBSMA) for retirees enrolled in Medicare and retirees not eligible for Medicare.

Retirees enrolled in Medicare will transition to the Medex2 with the PDP (Prescription Drug Plan).

Retirees not eligible for Medicare will choose between the HMO Network Blue New England plan and the PPO Blue Care Elect.

Blue Cross Blue Shield of Massachusetts (BCBSMA) is offered through the Massachusetts Interlocal Insurance Association (MIIA) health purchasing group, Health Benefits Trust. MIIA represents over 120 cities and towns across the Commonwealth with the single purpose to control and stabilize health insurance costs for its members.

In March and April 2016, the City will coordinate with MIIA and BCBSMA to hold informational meetings in multiple locations to assist you with selecting a new plan and answering questions. A description of plan benefits can be accessed at the following website.

[http://saleskits.bluecrossma.com/2016/MIIA\\_Peabody\\_Medicare\\_Retirees](http://saleskits.bluecrossma.com/2016/MIIA_Peabody_Medicare_Retirees)

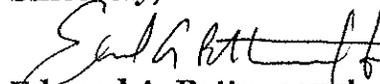
Retirees who are not Medicare eligible may view their plan options at:

[http://saleskits.bluecrossma.com/2016/CITY\\_OF\\_PEABODY](http://saleskits.bluecrossma.com/2016/CITY_OF_PEABODY)

MIIA and BCBSMA have dedicated teams to assist retirees through this transition. If you have additional questions prior to the meetings you may contact Jim Freeman Pension Administrator 978-538-5911 or Karen Meagher, City of Peabody Benefits Manager at 978-538-5722. The City will provide additional communication inviting you to attend these meetings.

Thank you for your consideration.

Sincerely,

  
Edward A. Bettencourt, Jr.  
Mayor, City of Peabody