

SPECIAL NEEDS SUMMER PROGRAM STAFF

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RECREATION LEADER: Recreation leaders will lead small groups of children, ages 6-16, all with various levels of high functioning, special needs, in becoming confident and competent as individuals and group members. The daily schedule will include games and crafts, team-building initiatives as well as a variety of outdoor games and activities. The program also includes weekly field trips and field days. Special Needs Recreation Leaders are expected to deliver specialized instruction that requires a specific skillset along with relevant experience.

Responsibilities:

- Identify and respond to participant behavioral and physical demands. Implement positive behavior-management techniques.
- Assist site coordinator in keeping site clean, organized, and free of litter.
- Assist site coordinator in maintaining accurate program records including incident reports, logbook documentation, and daily attendance.
- Enforce, and follow all safety guidelines associated with the program. Protect the health, safety and welfare of all participants.
- Support site coordinator by participating in programming and assisting as needed.
- Be a role model for participants by following all policies and demonstrating enthusiasm, sense of humor, and self-control.
- Plan and implement appropriate daily schedule of activities for designated group.
- Participate in comprehensive staff training prior to program's commence, as well as daily in-session planning meetings.
- Dynamically deliver and facilitate activities that maintain physical and emotional safety of participants.

Qualifications:

- Minimum age of 18 years.
- Previous experience working with children, preferably those with special needs.
- Hard-working, dedicated, energetic.
- Able to adapt to ever-changing daily situations.
- Timely, reliable and committed to working both cooperatively and independently.
- Ability to maintain a positive attitude while being physically and emotionally involved with children
- Experience confronting adversity and persevering.
- Ability to work hard and maintain positive attitude, despite challenging circumstances.