City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51120 Wages - Part Time	77,327	88,431	95,953	106,950	106,950	103,950	-3,000	
51190 Payroll Stipends	0	2,750	2,750	0	0	3,000	3,000	
TOTAL SALARIES	**77,327**	**91,181**	**98,703**	**106,950**	**106,950**	**106,950**	**0**	**0.0%**
53116 Advertising Services	5,527	4,242	2,988	4,000	4,000	4,000		
53125 Outside Services	15,139	17,599	17,236	20,000	20,000	20,000		
53420 Postage Services	1,901	2,794	1,997	2,000	2,000	2,000		
53524 4th Of July Celebration	12,000	12,000	12,000	12,000	12,000	12,000		
54200 Office Supplies	1,559	1,684	1,048	1,050	1,050	1,050		
57300 Other Charges And Expenses	19,800	19,800	18,150	19,800	19,800	19,800		
TOTAL EXPENSES	**55,926**	**58,119**	**53,419**	**58,850**	**58,850**	**58,850**	**0**	**0.0%**
TOTAL 01110 City Council	**133,253**	**149,300**	**152,122**	**165,800**	**165,800**	**165,800**	**0**	**0.0%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	273,166	291,846	276,077	299,083	299,083	299,083		
51120 Wages - Part Time	6,681	5,784	6,276	6,000	6,000	25,000	19,000	
51180 Longevity	1,500	1,500	1,500	1,500	1,500	1,500		
TOTAL SALARIES	**281,347**	**299,130**	**283,853**	**306,583**	**306,583**	**325,583**	19,000	**6.2%**
53010 Professional Services	2,846	0	1,567	2,500	2,500	2,500		
53420 Postage Services	1,456	3,370	1,000	1,500	1,500	2,000	500	
54200 Office Supplies	2,536	2,592	3,235	3,500	3,500	3,500		
54218 Office Equipment	1,326	1,047	71	2,000	2,000	2,000		
57310 Instate Travel Reimbursement	976	395	981	1,000	1,000	1,000		
57350 Professional Dues	9,170	9,508	9,494	11,700	11,700	10,000	-1,700	
57370 Conferences	494	445	295	1,000	1,000	1,000		
57440 Contingent Fund	5,332	3,598	2,714	5,000	5,000	5,000		
TOTAL EXPENSES	**24,136**	**20,955**	**19,357**	**28,200**	**28,200**	**27,000**	**-1,200**	**-4.3%**
TOTAL 01210 Mayor	**305,483**	**320,085**	**303,210**	**334,783**	**334,783**	**352,583**	**17,800**	**5.3%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51925 Salary Reserve Fund	0	0	0	0	0	800,000	800,000	
TOTAL SALARIES	**0**	**0**	**0**	**0**	**0**	**800,000**	**800,000**	**100.0%**
57410 Reserve Fund	0	0	150,000	700,000	700,000	700,000		
TOTAL EXPENSES	**0**	**0**	**150,000**	**700,000**	**700,000**	**700,000**	**0**	**0.0%**
TOTAL 01320 Financial Administration	**0**	**0**	**150,000**	**700,000**	**700,000**	**1,500,000**	**800,000**	**114.3%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	150,393	155,937	146,820	159,100	159,100	159,100		
51120 Wages - Part Time	0	0	1,700	2,000	2,000	0	-2,000	
51180 Longevity	2,000	2,200	2,200	2,200	3,200	3,200	1,000	
TOTAL SALARIES	**152,393**	**158,137**	**150,720**	**163,300**	**164,300**	**162,300**	**-1,000**	**-0.6%**
53009 Court Judgements	11,000	6,293	0	35,000	25,000	25,000	-10,000	
53110 Financial Services	10,800	9,528	0	2,000	2,000	2,000		
53211 Peabody Education Council	-5,702	6,590	-8,629	0	0	0		
53420 Postage Services	62	198	0	300	300	300		
54200 Office Supplies	670	-14,116	833	1,200	1,200	1,200		
57310 Instate Travel Reimbursement	0	0	0	200	100	100	-100	
57350 Professional Dues	180	0	30	200	200	200		
57360 Books And Subscriptions	0	0	0	300	300	300		
57370 Conferences	0	0	0	400	400	400		
57372 Staff Development	118	0	0	0	0	0		
TOTAL EXPENSES	**17,128**	**8,493**	**-7,766**	**39,600**	**29,500**	**29,500**	**-10,100**	**-25.5%**
TOTAL 01330 Finance Director	**169,521**	**166,630**	**142,954**	**202,900**	**193,800**	**191,800**	**-11,100**	**-5.5%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	135,097	131,633	127,847	138,750	140,566	140,566	1,816	
51180 Longevity	2,200	1,100	1,100	1,100	1,100	1,100		
TOTAL SALARIES	**137,297**	**132,733**	**128,947**	**139,850**	**141,666**	**141,666**	**1,816**	**1.3%**
53112 Accounting & Auditing Services	0	0	0	56,000	56,000	56,000		
53125 Outside Services	199	654	0	500	500	500		
53420 Postage Services	0	0	35	50	50	50		
54200 Office Supplies	774	644	990	800	800	800		
57310 Instate Travel Reimbursement	0	211	0	50	250	250	200	
57350 Professional Dues	90	90	90	100	100	100		
57370 Conferences	0	280	0	100	300	300	200	
TOTAL EXPENSES	**1,063**	**1,879**	**1,115**	**57,600**	**58,000**	**58,000**	**400**	**0.7%**
TOTAL 01350 Auditor	**138,360**	**134,612**	**130,062**	**197,450**	**199,666**	**199,666**	**2,216**	**1.1%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	107,838	109,992	103,561	112,200	112,200	112,200		
51180 Longevity	3,600	3,600	4,000	3,600	4,000	4,000	400	
TOTAL SALARIES	**111,438**	**113,592**	**107,561**	**115,800**	**116,200**	**116,200**	**400**	**0.3%**
53116 Advertising Services	0	0	0	100	100	100		
53420 Postage Services	-640	-1,848	232	500	500	500		
54200 Office Supplies	2,173	1,994	788	2,400	2,400	2,400		
57313 Travel Allowances	0	0	0	100	100	100		
57320 Meals Reimbursement	0	0	0	40	40	40		
57350 Professional Dues	175	175	175	285	285	285		
57360 Books And Subscriptions	26	26	26	250	250	250		
TOTAL EXPENSES	**1,734**	**347**	**1,221**	**3,675**	**3,675**	**3,675**	**0**	**0.0%**
TOTAL 01380 Purchasing Agent	**113,172**	**113,939**	**108,782**	**119,475**	**119,875**	**119,875**	400	**0.3%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	352,221	353,355	321,960	337,476	341,275	341,275	3,799	
51120 Wages - Part Time	0	2,400	0	10,200	10,001	10,001	-199	
51180 Longevity	7,800	7,350	5,400	5,400	5,400	5,400		
TOTAL SALARIES	**360,021**	**363,105**	**327,360**	**353,076**	**356,676**	**356,676**	**3,600**	**1.0%**
53010 Professional Services	38,983	28,759	60,020	75,520	67,500	67,500	-8,020	
53114 Legal Expenses	475	150	225	500	500	500		
53125 Outside Services	9,320	7,165	8,725	8,500	8,500	8,500		
53420 Postage Services	2,500	2,500	2,800	2,800	3,200	3,200	400	
54200 Office Supplies	1,874	2,314	836	2,500	2,500	2,500		
54218 Office Equipment	124	2,670	4,500	3,000	3,000	3,000		
57313 Travel Allowances	3,208	2,625	2,750	3,600	3,600	3,600		
57350 Professional Dues	830	865	800	830	860	860	30	
57360 Books And Subscriptions	2,264	2,290	5,139	5,100	1,600	1,600	-3,500	
57370 Conferences	5,338	2,477	45	2,500	2,500	2,500		
TOTAL EXPENSES	**64,916**	**51,815**	**85,840**	**104,850**	**93,760**	**93,760**	**-11,090**	**-10.6%**
TOTAL 01410 Assessor	**424,937**	**414,920**	**413,200**	**457,926**	**450,436**	**450,436**	**-7,490**	**-1.6%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	186,750	190,370	168,787	198,450	193,487	195,480	-2,970	
51180 Longevity	3,800	1,100	600	1,100	800	800	-300	
TOTAL SALARIES	**190,550**	**191,470**	**169,387**	**199,550**	**194,287**	**196,280**	**-3,270**	**-1.6%**
53125 Outside Services	1,080	1,295	1,849	2,900	2,900	2,900		
53126 Tax Title Foreclosures	2,000	19,471	57,477	50,000	35,000	35,000	-15,000	
53135 Bank Service Expenses	1,061	835	134	1,000	1,000	1,000		
53420 Postage Services	5,762	9,265	4,954	9,405	9,405	9,405		
54200 Office Supplies	6,784	3,377	2,380	2,500	3,000	3,000	500	
57310 Instate Travel Reimbursement	100	0	100	100	100	100		
57350 Professional Dues	904	1,096	869	1,000	1,000	1,000		
TOTAL EXPENSES	**17,691**	**35,339**	**67,763**	**66,905**	**52,405**	**52,405**	**-14,500**	**-21.7%**
TOTAL 01450 Treasurer	**208,241**	**226,809**	**237,150**	**266,455**	**246,692**	**248,685**	**-17,770**	**-6.7%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	223,494	227,447	220,298	232,000	227,494	229,736	-2,264	
51120 Wages - Part Time	25,861	25,903	22,906	31,000	31,000	31,000		
51180 Longevity	1,800	1,800	1,767	2,000	1,600	1,600	-400	
TOTAL SALARIES	**251,155**	**255,150**	**244,971**	**265,000**	**260,094**	**262,336**	**-2,664**	**-1.0%**
53114 Legal Expenses	925	2,225	225	1,000	1,000	1,000		
53116 Advertising Services	0	206	2,663	3,500	3,500	3,500		
53125 Outside Services	365	3,717	122	1,000	1,000	1,000		
53135 Bank Service Expenses	8,750	4,712	0	7,000	3,500	3,500	-3,500	
53138 E BILLING EXPENSE	1,770	2,787	3,252	4,000	4,000	4,000		
53420 Postage Services	65,858	69,516	59,364	65,000	65,000	65,000		
54200 Office Supplies	1,832	1,241	3,131	3,500	3,500	3,500		
54213 Forms/Printing	14,421	10,121	14,926	19,000	19,000	19,000		
54218 Office Equipment	3,141	1,910	6,348	500	3,400	3,400	2,900	
57310 Instate Travel Reimbursement	389	440	0	500	250	250	-250	
57370 Conferences	320	275	180	500	500	500		
TOTAL EXPENSES	**97,771**	**97,150**	**90,211**	**105,500**	**104,650**	**104,650**	**-850**	**-0.8%**
TOTAL 01460 Collector	**348,926**	**352,300**	**335,182**	**370,500**	**364,744**	**366,986**	**-3,514**	**-0.9%**

City of Peabody, Massachusetts
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51110 Salaries - Full Time	233,706	238,380	224,444	243,200	243,148	243,148	-52	
TOTAL SALARIES	**233,706**	**238,380**	**224,444**	**243,200**	**243,148**	**243,148**	**-52**	**0.0%**
53114 Legal Expenses	59,797	259,316	38,298	69,500	69,500	69,500		
TOTAL EXPENSES	**59,797**	**259,316**	**38,298**	**69,500**	**69,500**	**69,500**	**0**	**0.0%**
TOTAL 01510 Legal	**293,503**	**497,696**	**262,742**	**312,700**	**312,648**	**312,648**	**-52**	**0.0%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

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51110 Salaries - Full Time	167,091	189,766	178,672	193,561	193,561	193,561		
51120 Wages - Part Time	1,671	0	2,000	1,700	1,600	1,600	-100	
51180 Longevity	500	500	800	800	800	800		
TOTAL SALARIES	**169,262**	**190,266**	**181,472**	**196,061**	**195,961**	**195,961**	**-100**	**-0.1%**
53111 Medical & Dental Service	8,947	25,879	20,583	13,000	15,000	15,000	2,000	
53116 Advertising Services	1,371	350	340	700	700	700		
53117 Instructional Educational	0	0	0	1,500	1,000	1,000	-500	
53122 Labor Relations Legal Exp	1,416	0	270	3,000	2,500	2,500	-500	
53125 Outside Services	968	201	1,000	2,500	1,750	1,750	-750	
53420 Postage Services	1,000	500	600	1,000	1,000	1,000		
53537 Employee Appreciation Day	3,531	2,918	2,682	3,500	3,500	3,500		
54200 Office Supplies	1,403	1,553	1,799	1,600	1,600	1,600		
54218 Office Equipment	596	0	0	300	300	300		
57310 Instate Travel Reimbursement	44	0	0	100	100	100		
57350 Professional Dues	275	275	275	300	300	300		
57360 Books And Subscriptions	0	97	139	300	300	300		
57370 Conferences	0	60	100	450	300	300	-150	
57372 Staff Development	0	0	0	600	600	600		
TOTAL EXPENSES	**19,551**	**31,833**	**27,788**	**28,850**	**28,950**	**28,950**	**100**	**0.3%**
TOTAL 01520 Human Resources	**188,813**	**222,099**	**209,260**	**224,911**	**224,911**	**224,911**	**0**	**0.0%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

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51110 Salaries - Full Time	173,031	178,583	170,053	184,250	184,250	184,250		
51130 Overtime Earnings	4,065	2,837	4,881	2,000	5,000	5,000	3,000	
51180 Longevity	1,300	1,300	1,300	1,300	1,600	1,600	300	
TOTAL SALARIES	**178,396**	**182,720**	**176,234**	**187,550**	**190,850**	**190,850**	**3,300**	**1.8%**
52321 Computer Maintenance	21,907	32,313	12,607	28,840	29,840	29,840	1,000	
53125 Outside Services	75,172	83,069	87,181	91,360	98,000	124,500	33,140	
54200 Office Supplies	3,724	3,792	4,002	4,000	3,000	3,000	-1,000	
54218 Office Equipment	3,333	3,083	3,751	4,500	4,500	4,500		
57310 Instate Travel Reimbursement	3,000	2,750	2,750	3,250	3,750	3,750	500	
57350 Professional Dues	265	701	701	750	750	750		
57360 Books And Subscriptions	251	0	242	250	250	250		
57370 Conferences	23	0	0	500	500	500		
TOTAL EXPENSES	**107,675**	**125,708**	**111,234**	**133,450**	**140,590**	**167,090**	**33,640**	**25.2%**
TOTAL 01550 Information Technology	**286,071**	**308,428**	**287,468**	**321,000**	**331,440**	**357,940**	**36,940**	**11.5%**

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51110 Salaries - Full Time	202,772	206,608	194,781	208,767	208,767	208,767		
51120 Wages - Part Time	1,151	300	0	0	0	0		
51130 Overtime Earnings	4,667	2,326	2,017	1,000	1,000	1,000		
51180 Longevity	5,800	6,200	6,200	6,200	6,200	6,200		
TOTAL SALARIES	**214,390**	**215,434**	**202,998**	**215,967**	**215,967**	**215,967**	**0**	**0.0%**
53116 Advertising Services	3,428	0	2,105	1,515	1,515	1,515		
53125 Outside Services	12,000	12,758	13,500	13,500	13,500	13,500		
53127 Municipal Code Printing	550	550	550	550	550	550		
53420 Postage Services	5,835	2,752	2,970	3,000	3,000	3,000		
54200 Office Supplies	1,630	971	717	1,000	1,000	1,000		
TOTAL EXPENSES	**23,443**	**17,031**	**19,842**	**19,565**	**19,565**	**19,565**	**0**	**0.0%**
TOTAL 01610 City Clerk	**237,833**	**232,465**	**222,840**	**235,532**	**235,532**	**235,532**	**0**	**0.0%**

City of Peabody, Massachusetts
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51120 Wages - Part Time	8,250	6,013	5,309	8,500	8,500	6,015	-2,485	
51190 Payroll Stipends	0	1,513	1,513	0	0	2,500	2,500	
TOTAL SALARIES	**8,250**	**7,526**	**6,822**	**8,500**	**8,500**	**8,515**	**15**	**0.2%**
52411 Building Rentals	8,400	1,800	2,400	2,400	5,400	5,400	3,000	
53125 Outside Services	157,391	61,152	65,738	60,000	95,500	95,500	35,500	
53420 Postage Services	4,800	5,751	4,520	5,960	5,960	5,960		
54200 Office Supplies	219	664	684	675	675	675		
TOTAL EXPENSES	**170,810**	**69,367**	**73,342**	**69,035**	**107,535**	**107,535**	**38,500**	**55.8%**
TOTAL 01620 Elections	**179,060**	**76,893**	**80,164**	**77,535**	**116,035**	**116,050**	**38,515**	**49.7%**

City of Peabody, Massachusetts
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51120 Wages - Part Time	16,520	127	0	16,537	16,537	16,537		
51190 Payroll Stipends	0	0	-253	0	0	3,290	3,290	
TOTAL SALARIES	**16,520**	**127**	**-253**	**16,537**	**16,537**	**19,827**	**3,290**	**19.9%**
53123 Stenographic Services	3,307	3,164	3,290	3,290	3,290	0	-3,290	
53420 Postage Services	0	-45	0	150	150	150		
54200 Office Supplies	108	948	131	220	220	220		
TOTAL EXPENSES	**3,415**	**4,067**	**3,421**	**3,660**	**3,660**	**370**	**-3,290**	**-89.9%**
TOTAL 01650 License Board	**19,935**	**4,194**	**3,168**	**20,197**	**20,197**	**20,197**	**0**	**0.0%**

City of Peabody, Massachusetts
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51190 Payroll Stipends	0	0	-250	0	0	3,000	3,000	
TOTAL SALARIES	**0**	**0**	**-250**	**0**	**0**	**3,000**	**3,000**	
53010 Professional Services	1,500	2,440	4,570	5,650	5,650	5,650		
53116 Advertising Services	110	505	375	600	600	600		
53123 Stenographic Services	2,700	2,700	2,975	3,000	3,000	0	-3,000	
53420 Postage Services	0	0	0	200	200	200		
54200 Office Supplies	20	100	0	200	200	200		
57320 Meals Reimbursement	0	0	0	300	300	300		
TOTAL EXPENSES	**4,330**	**5,745**	**7,920**	**9,950**	**9,950**	**6,950**	**-3,000**	**-30.2%**
TOTAL 01660 Cable T.V. Commission	**4,330**	**5,745**	**7,670**	**9,950**	**9,950**	**9,950**	**0**	**0.0%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
53115 Management Consulting	60	62	30	100	100	100		
53123 Stenographic Services	100	0	69	100	100	100		
57300 Other Charges And Expense	471	681	258	500	500	500		
57310 Instate Travel Reimbursement	201	271	249	200	200	200		
57350 Professional Dues	500	500	500	500	500	500		
57370 Conferences	500	370	328	500	500	500		
58104 Conservation Land Fund	-4,330	-7,128	-2,679	0	0	0		
TOTAL EXPENSES	**-2,498**	**-5,244**	**-1,245**	**1,900**	**1,900**	**1,900**	**0**	**0.0%**
TOTAL 01710 Conservation Commission	**-2,498**	**-5,244**	**-1,245**	**1,900**	**1,900**	**1,900**	**0**	**0.0%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
53116 Advertising Services	0	200	75	500	500	500		
53125 Outside Services	0	0	75	250	250	250		
57310 Instate Travel Reimbursement	141	0	0	250	250	250		
57350 Professional Dues	832	652	660	1,000	1,000	1,000		
TOTAL EXPENSES	**973**	**852**	**810**	**2,000**	**2,000**	**2,000**	**0**	**0.0%**
TOTAL 01750 Planning Board	**973**	**852**	**810**	**2,000**	**2,000**	**2,000**	**0**	**0.0%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
53123 Stenographic Services	0	0	0	100	100	100		
53125 Outside Services	462	675	554	700	700	700		
57310 Instate Travel Reimbursement	15	0	0	200	200	200		
57350 Professional Dues	0	0	0	100	100	100		
TOTAL EXPENSES	**477**	**675**	**554**	**1,100**	**1,100**	**1,100**	**0**	**0.0%**
TOTAL 01780 Board of Appeals	**477**	**675**	**554**	**1,100**	**1,100**	**1,100**	**0**	**0.0%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	808,720	855,948	834,824	981,655	973,100	973,305	-8,350	
51120 Wages - Part Time	40,686	65,682	68,483	43,900	63,900	60,000	16,100	
51130 Overtime Earnings	11,204	20,335	11,560	11,000	11,000	11,000		
51180 Longevity	6,400	7,100	7,900	10,100	10,200	10,200	100	
TOTAL SALARIES	**867,010**	**949,065**	**922,767**	**1,046,655**	**1,058,200**	**1,054,505**	**7,850**	**0.8%**
52114 Electricity - Building	35,000	41,806	32,225	38,000	38,000	38,000		
52131 Oil For Heat	19,758	24,685	21,376	22,000	22,000	22,000		
52211 Water Charges	1,589	2,430	1,919	2,000	2,000	2,000		
52311 Public Property Maintenance	62,092	160,038	56,173	68,500	68,500	68,500		
53116 Advertising Services	1,853	1,089	1,144	1,700	1,700	1,700		
53125 Outside Services	15,934	3,710	3,243	3,500	3,500	3,500		
53410 Telephone Services	34,714	35,261	23,236	30,600	30,600	30,600		
53420 Postage Services	3,000	3,000	2,500	2,500	3,500	3,500	1,000	
54110 Gasoline	12,187	13,468	8,426	10,000	10,000	10,000		
54200 Office Supplies	4,726	4,545	4,390	5,000	5,000	5,000		
54217 Materials & Supplies	3,586	3,891	3,474	4,000	4,000	4,000		
57310 Instate Travel Reimbursement	1,071	970	407	1,500	1,000	1,000	-500	
57313 Travel Allowances	10,250	11,193	10,875	10,960	10,960	10,960		
57350 Professional Dues	2,185	1,844	2,043	2,000	2,000	2,000		
57360 Books And Subscriptions	459	178	245	500	500	500		
57370 Conferences	3,377	3,028	4,122	3,500	4,500	4,500	1,000	
TOTAL EXPENSES	**211,781**	**311,136**	**175,798**	**206,260**	**207,760**	**207,760**	**1,500**	**0.7%**
TOTAL 01810 Community Development	**1,078,791**	**1,260,201**	**1,098,565**	**1,252,915**	**1,265,960**	**1,262,265**	**9,350**	**0.7%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51190 Payroll Stipends	0	0	3,225	0	0	3,675	3,675	
TOTAL SALARIES	**0**	**0**	**3,225**	**0**	**0**	**3,675**	**3,675**	
53116 Advertising Services	0	0	0	200	200	200		
53123 Stenographic Services	3,025	3,300	0	3,675	3,675	0	-3,675	
53125 Outside Services	14,531	9,470	3,557	15,000	15,000	15,000		
53420 Postage Services	1,388	575	0	500	500	500		
54200 Office Supplies	0	0	76	400	400	400		
57340 Miscellaneous Reimbursement	0	0	0	200	200	200		
TOTAL EXPENSES	**18,944**	**13,345**	**3,633**	**19,975**	**19,975**	**16,300**	**-3,675**	**-18.4%**
TOTAL 01850 Rent Control Board	**18,944**	**13,345**	**6,858**	**19,975**	**19,975**	**19,975**	**0**	**0.0%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	5,490,414	5,966,283	5,739,675	6,573,615	6,594,400	6,594,400	20,785	
51120 Wages - Part Time	159,685	136,260	109,786	147,000	147,000	147,000		
51130 Overtime Earnings	835,004	814,827	724,219	447,000	550,000	550,000	103,000	
51135 Elections Overtime - Pol	71,422	35,172	33,186	40,000	60,000	60,000	20,000	
51136 Overtime - Drug Inforcement	15,916	40,822	76,447	25,000	25,000	25,000		
51137 Dispatcher Overtime	0	0	38,384	50,000	50,000	50,000		
51150 Court Time	71,415	67,980	74,948	75,000	75,000	75,000		
51160 Holidays	290,532	269,169	223,916	290,000	290,000	290,000		
51170 Extra Detail	-1,745	14,053	127,005	0	0	0		
51171 Police Detail Surcharge	4,919	2,341	343	0	0	0		
51172 Police Detail Cruiser Fee	-15,822	-4,210	17,422	0	0	0		
51180 Longevity	75,633	78,825	81,800	76,000	82,000	82,000	6,000	
51913 Clothing/Uniform Allowance	81,575	97,054	75,676	86,000	88,000	88,000	2,000	
51914 Weapons Training	94,296	103,861	75,339	100,000	100,000	100,000		
51915 Career Incentive	1,034,753	970,537	973,741	1,025,000	910,000	910,000	-115,000	
51918 Defibrillator Training	1,500	1,000	500	1,000	27,500	27,500	26,500	
TOTAL SALARIES	**8,209,497**	**8,593,974**	**8,372,387**	**8,935,615**	**8,998,900**	**8,998,900**	**63,285**	**0.7%**
52111 Electricity - Heat	64,393	63,151	56,132	60,000	70,000	70,000	10,000	
52210 Natural Gas - Heat	2,067	2,714	2,227	2,000	2,000	2,000		
52211 Water Charges	1,242	1,180	1,566	2,000	2,000	2,000		
52321 Computer Maintenance	75,479	70,910	54,399	69,000	70,000	70,000	1,000	
53010 Professional Services	16,256	7,457	5,003	6,000	6,000	6,000		
53111 Medical & Dental Service	44,319	59,312	158,241	50,000	50,000	50,000		
53125 Outside Services	41,404	45,636	44,849	47,000	47,000	47,000		
53137 Inservice Training	45,962	58,624	53,199	50,000	60,000	60,000	10,000	
53145 Accreditation Services	400	1,250	886	2,000	4,000	4,000	2,000	
53410 Telephone Services	80,798	80,388	63,229	86,000	75,000	75,000	-11,000	
53420 Postage Services	3,000	3,000	3,000	3,000	3,000	3,000		
54110 Gasoline	189,097	188,013	138,414	150,000	150,000	150,000		
54200 Office Supplies	18,084	27,420	16,876	27,000	27,000	27,000		
54213 Forms/Printing	2,243	1,741	3,167	3,000	3,000	3,000		
54217 Materials & Supplies	13,324	15,710	16,752	18,000	18,000	18,000		
54301 Supplies - Repairs & Maint	5,703	4,254	5,213	6,000	6,000	6,000		
57310 Instate Travel Reimbursement	1,101	75	999	1,000	1,000	1,000		
57320 Meals Reimbursement	1,013	956	527	1,200	1,200	1,200		
57340 Miscellaneous Reimbursement	1,421	1,932	1,786	2,000	2,000	2,000		
57350 Professional Dues	7,105	5,754	9,144	9,000	9,000	9,000		
57360 Books And Subscriptions	815	445	753	2,000	2,000	2,000		
58314 Police Cruisers	128,886	155,602	123,754	133,000	133,000	133,000		
TOTAL EXPENSES	**744,112**	**795,524**	**760,116**	**729,200**	**741,200**	**741,200**	**12,000**	**1.6%**
TOTAL 02100 Police	**8,953,609**	**9,389,498**	**9,132,503**	**9,664,815**	**9,740,100**	**9,740,100**	**75,285**	**0.8%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	39,314	42,639	40,147	43,503	43,503	43,503		
51130 Overtime Earnings	1,436	889	742	1,000	1,000	1,000		
51180 Longevity	1,100	1,100	1,100	1,100	1,100	1,100		
TOTAL SALARIES	**41,850**	**44,628**	**41,989**	**45,603**	**45,603**	**45,603**	**0**	**0.0%**
52321 Computer Maintenance	0	0	929	1,000	1,000	1,000		
53118 Data Processing Services	3,028	2,560	2,762	6,000	6,000	6,000		
53125 Outside Services	3,641	3,490	583	2,500	2,500	2,500		
53410 Telephone Services	480	716	663	800	800	800		
53420 Postage Services	0	0	0	700	700	700		
54200 Office Supplies	2,053	1,684	1,301	3,000	3,000	3,000		
TOTAL EXPENSES	**9,202**	**8,450**	**6,238**	**14,000**	**14,000**	**14,000**	**0**	**0.0%**
TOTAL 02150 Parking Clerk	**51,052**	**53,078**	**48,227**	**59,603**	**59,603**	**59,603**	**0**	**0.0%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	5,595,176	5,997,494	5,704,945	6,418,687	6,612,614	6,599,414	180,727	
51130 Overtime Earnings	801,491	866,919	861,195	567,000	650,000	650,000	83,000	
51160 Holidays	363,943	377,714	338,713	429,820	444,901	444,901	15,081	
51170 Extra Detail	-15,818	-22,650	-21,233	0	0	0		
51180 Longevity	77,300	77,100	91,300	85,900	76,700	76,700	-9,200	
51190 Payroll Stipends	0	32,750	32,750	0	0	37,000	37,000	
51910 EMT STIPEND	0	0	0	30,000	37,000	0	-30,000	
51911 Tuition Reimbursement	6,771	17,152	7,127	4,145	10,000	10,000	5,855	
51913 Clothing/Uniform Allowance	51,895	58,055	67,442	67,650	69,825	69,825	2,175	
51915 Career Incentive	31,180	50,568	57,860	52,390	62,000	62,000	9,610	
51918 Defibrillator Training	46,500	45,500	600	600	0	0	-600	
TOTAL SALARIES	**6,958,438**	**7,500,602**	**7,140,699**	**7,656,192**	**7,963,040**	**7,949,840**	**293,648**	**3.8%**
52114 Electricity - Building	32,778	31,550	30,639	38,000	38,000	38,000		
52131 Oil For Heat	53	223	231	1,000	0	0	-1,000	
52210 Natural Gas - Heat	30,516	33,958	24,203	35,000	32,000	32,000	-3,000	
52211 Water Charges	2,981	3,005	3,237	3,500	3,500	3,500		
52319 Equipment & Apparatus Testing	15,389	9,991	2,223	25,000	15,000	15,000	-10,000	
53111 Medical & Dental Service	19,592	36,772	31,513	40,000	40,000	40,000		
53125 Outside Services	41,357	28,328	29,640	31,436	31,436	31,436		
53133 Fire Prevention Expenses	1,484	3,868	4,138	3,217	4,200	4,200	983	
53137 Inservice Training	11,469	15,983	10,877	18,000	18,000	18,000		
53410 Telephone Services	21,551	24,540	17,426	25,000	27,000	27,000	2,000	
53420 Postage Services	0	503	858	858	0	0	-858	
54110 Gasoline	70,919	66,342	55,926	74,346	65,000	65,000	-9,346	
54200 Office Supplies	19,774	4,088	1,681	3,435	3,300	3,300	-135	
54213 Forms/Printing	0	1,115	1,060	1,084	1,850	1,850	766	
54217 Materials & Supplies	8,608	9,210	9,457	9,376	10,500	10,500	1,124	
54911 Public Safety Supplies	23,258	17,460	19,240	35,000	35,000	35,000		
54913 Uniforms	27,743	21,504	30,322	28,500	32,269	32,269	3,769	
57310 Instate Travel Reimbursement	4,370	2,272	436	376	2,500	2,500	2,124	
57350 Professional Dues	1,900	2,005	2,010	2,000	2,500	2,500	500	
57360 Books And Subscriptions	195	0	0	0	0	0		
58304 Technology	0	8,950	10,350	10,000	12,000	12,000	2,000	
TOTAL EXPENSES	**333,937**	**321,667**	**285,467**	**385,128**	**374,055**	**374,055**	**-11,073**	**-2.9%**
TOTAL 02200 Fire	**7,292,375**	**7,822,269**	**7,426,166**	**8,041,320**	**8,337,095**	**8,323,895**	**282,575**	**3.5%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	153,782	211,332	196,708	210,314	210,314	210,314		
51130 Overtime Earnings	18,922	13,411	16,768	18,452	19,452	19,452	1,000	
51160 Holidays	10,042	11,318	12,134	14,433	14,433	14,433		
51170 Extra Detail	2,392	0	0	0	0	0		
51180 Longevity	1,500	1,500	1,600	1,600	2,200	2,200	600	
51913 Clothing/Uniform Allowance	1,120	1,680	1,980	1,980	1,980	1,980		
51918 Defibrillator Training	1,000	1,000	0	0	0	0		
TOTAL SALARIES	**188,758**	**240,241**	**229,190**	**246,779**	**248,379**	**248,379**	**1,600**	**0.6%**
52308 Building Maint - Fire	18,783	23,868	25,432	25,688	27,688	27,688	2,000	
53125 Outside Services	15,783	8,745	3,848	9,638	9,638	9,638		
54157 Vehicle Maintenance Expense	875	1,751	0	3,500	3,500	3,500		
54200 Office Supplies	349	66	97	144	144	144		
54217 Materials & Supplies	12,585	6,962	7,088	7,550	7,550	7,550		
54913 Uniforms	0	533	0	752	752	752		
57310 Instate Travel Reimbursement	15	94	0	120	120	120		
57350 Professional Dues	0	80	151	200	200	200		
57370 Conferences	0	1,000	1,055	1,000	1,000	1,000		
58323 Fire Alarm Cable Replace	14,884	0	0	5,000	5,000	5,000		
TOTAL EXPENSES	**63,274**	**43,099**	**37,671**	**53,592**	**55,592**	**55,592**	**2,000**	**3.7%**
TOTAL 02250 Fire Alarm	**252,032**	**283,340**	**266,861**	**300,371**	**303,971**	**303,971**	**3,600**	**1.2%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	7,922	8,923	8,927	9,700	9,700	9,700		
51120 Wages - Part Time	1,607	258	345	1,200	1,200	1,200		
TOTAL SALARIES	**9,529**	**9,181**	**9,272**	**10,900**	**10,900**	**10,900**	**0**	**0.0%**
52317 Equipment Repairs & Main	296	977	-159	500	400	400	-100	
53410 Telephone Services	2,832	1,928	2,541	1,900	2,100	2,100	200	
53420 Postage Services	0	132	0	150	100	100	-50	
53541 Local Emergency Planning	8,162	4,110	2,355	4,650	4,650	4,650		
54110 Gasoline	171	322	950	800	750	750	-50	
54200 Office Supplies	222	356	354	350	350	350		
54217 Materials & Supplies	1,401	609	72	600	600	600		
57310 Instate Travel Reimbursement	24	0	0	250	250	250		
57313 Travel Allowances	185	185	170	150	150	150		
57320 Meals Reimbursement	53	0	57	275	275	275		
57350 Professional Dues	95	0	0	100	100	100		
57370 Conferences	195	0	0	200	200	200		
TOTAL EXPENSES	**13,636**	**8,619**	**6,340**	**9,925**	**9,925**	**9,925**	**0**	**0.0%**
TOTAL 02910 Emergency Management	**23,165**	**17,800**	**15,612**	**20,825**	**20,825**	**20,825**	**0**	**0.0%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	45,791	46,696	43,966	47,630	47,630	47,630		
51120 Wages - Part Time	7,243	11,794	13,115	21,514	15,000	15,000	-6,514	
51130 Overtime Earnings	472	0	0	1,000	1,000	1,000		
51150 Court Time	0	0	0	200	200	200		
51180 Longevity	0	300	300	300	300	300		
51913 Clothing/Uniform Allowance	1,252	670	150	1,000	1,000	1,000		
TOTAL SALARIES	**54,758**	**59,460**	**57,531**	**71,644**	**65,130**	**65,130**	**-6,514**	**-9.1%**
53125 Outside Services	0	0	0	600	600	600		
53410 Telephone Services	1,346	2,374	1,191	1,200	1,200	1,200		
53420 Postage Services	250	44	108	200	200	200		
54200 Office Supplies	481	679	241	650	650	650		
54217 Materials & Supplies	0	0	17	500	500	500		
54911 Public Safety Supplies	16,751	9,750	7,175	10,000	10,000	10,000		
57370 Conferences	0	0	0	300	300	300		
TOTAL EXPENSES	**18,828**	**12,847**	**8,732**	**13,450**	**13,450**	**13,450**	**0**	**0.0%**
TOTAL 02920 Dog Officer	**73,586**	**72,307**	**66,263**	**85,094**	**78,580**	**78,580**	**-6,514**	**-7.7%**

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
52321 Computer Maintenance	2,286	0	2,087	2,200	2,200	2,200		
53125 Outside Services	3,125	1,707	3,008	3,000	3,000	3,000		
53420 Postage Services	1,000	0	1,000	1,000	1,000	1,000		
54200 Office Supplies	1,773	2,328	2,096	2,000	2,000	2,000		
54217 Materials & Supplies	1,111	6,929	899	1,000	1,000	1,000		
58121 Equipment	12,765	11,236	10,300	12,000	12,000	12,000		
58314 Police Cruisers	37,107	34,490	36,586	37,000	37,000	37,000		
TOTAL EXPENSES	**59,167**	**56,690**	**55,976**	**58,200**	**58,200**	**58,200**	**0**	**0.0%**
TOTAL 04800 Park Meter Maint	**59,167**	**56,690**	**55,976**	**58,200**	**58,200**	**58,200**	**0**	**0.0%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	737,203	761,792	753,341	785,862	797,600	792,000	6,138	
51120 Wages - Part Time	36,365	32,300	19,208	25,000	25,000	25,000		
51125 Overtime - Snow & Ice	191,083	193,802	248,891	120,000	120,000	120,000		
51130 Overtime Earnings	102,185	112,825	116,921	80,000	80,000	80,000		
51140 Shift Differential	0	0	0	9,000	9,000	9,000		
51180 Longevity	9,500	9,600	10,285	11,900	11,900	11,900		
51913 Clothing/Uniform Allowance	902	3,705	1,647	3,000	3,000	3,000		
TOTAL SALARIES	**1,077,238**	**1,114,024**	**1,150,293**	**1,034,762**	**1,046,500**	**1,040,900**	**6,138**	**0.6%**
52113 Electricity Street Light	434,021	436,565	393,386	467,000	467,000	467,000		
52322 Radio & Communication Eq	12,922	1,861	0	10,000	10,000	10,000		
52412 Equipment Rental/Lease	436	342	238	1,000	1,000	1,000		
53125 Outside Services	111,948	231,184	209,655	120,000	120,000	120,000		
53136 Snow Removal Services	761,013	1,000,864	1,442,713	300,000	300,000	300,000		
54217 Materials & Supplies	153,990	191,151	154,449	120,000	120,000	120,000		
54219 Snow Equipment Supplies	64,020	103,748	97,396	70,000	70,000	70,000		
54812 Sand And Road Salt	289,736	434,282	392,823	175,000	175,000	175,000		
57320 Meals Reimbursement	3,773	4,864	4,455	2,500	2,500	2,500		
58135 Road Projects-Non Ch90	43,547	71,509	58,040	45,000	45,000	45,000		
58149 Sidewalk/Berm	42,236	274,510	199,414	250,000	250,000	250,000		
58252 Facility Maintenance	27,562	31,452	49,936	50,000	50,000	50,000		
TOTAL EXPENSES	**1,945,204**	**2,782,332**	**3,002,505**	**1,610,500**	**1,610,500**	**1,610,500**	**0**	**0.0%**
TOTAL 04210 Streets And Highways	**3,022,442**	**3,896,356**	**4,152,798**	**2,645,262**	**2,657,000**	**2,651,400**	**6,138**	**0.2%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	501,383	494,480	461,576	585,000	585,040	595,040	10,040	
51120 Wages - Part Time	15,037	13,692	12,398	16,000	16,000	16,000		
51130 Overtime Earnings	7,300	6,565	5,475	3,000	6,000	6,000	3,000	
51180 Longevity	5,750	5,875	6,000	7,100	7,100	7,100		
51913 Clothing/Uniform Allowance	100	125	125	1,500	1,500	1,500		
51917 Educational Reimbursement	540	973	1,072	2,000	2,000	2,000		
TOTAL SALARIES	**530,110**	**521,710**	**486,646**	**614,600**	**617,640**	**627,640**	**13,040**	**2.1%**
52114 Electricity - Building	37,222	38,003	37,617	41,000	46,000	46,000	5,000	
52210 Natural Gas - Heat	30,693	58,864	33,884	30,000	30,000	30,000		
53116 Advertising Services	518	181	330	2,000	2,000	2,000		
53125 Outside Services	29,469	31,934	28,302	35,000	35,000	35,000		
53410 Telephone Services	33,226	35,246	31,858	38,000	38,000	38,000		
53420 Postage Services	678	779	500	1,500	1,500	1,500		
54200 Office Supplies	2,380	2,749	2,527	3,500	3,500	3,500		
54217 Materials & Supplies	457	109	263	500	500	500		
54218 Office Equipment	8,509	28,032	8,135	25,000	25,000	25,000		
56000 Intergovernmental	1,185	1,075	734	1,000	1,000	1,000		
57350 Professional Dues	1,803	2,411	1,994	1,500	1,500	1,500		
TOTAL EXPENSES	**146,140**	**199,383**	**146,144**	**179,000**	**184,000**	**184,000**	**5,000**	**2.8%**
TOTAL 04220 Public Works Admin	**676,250**	**721,093**	**632,790**	**793,600**	**801,640**	**811,640**	**18,040**	**2.3%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	249,963	256,498	221,697	260,766	263,145	263,145	2,379	
51120 Wages - Part Time	0	1,459	12,580	14,000	14,000	14,000		
51130 Overtime Earnings	34,420	27,928	15,525	35,000	35,000	35,000		
51180 Longevity	2,400	2,800	2,643	2,400	2,400	2,400		
51913 Clothing/Uniform Allowance	8,235	7,913	7,859	7,000	7,000	7,000		
TOTAL SALARIES	**295,018**	**296,598**	**260,304**	**319,166**	**321,545**	**321,545**	**2,379**	**0.7%**
53125 Outside Services	21,636	20,360	35,892	31,000	31,000	31,000		
54110 Gasoline	97,846	40,435	24,116	90,000	90,000	90,000		
54120 Diesel Fuel	43,858	80,649	16,492	50,000	50,000	50,000		
54151 Motor Oil & Lube	17,043	20,784	25,792	16,000	18,000	18,000	2,000	
54152 Tires & Tubes	25,948	22,296	16,729	23,000	23,000	23,000		
54155 Parts & Accessories	88,376	96,294	74,759	90,000	90,000	90,000		
54158 Fire Equipment Supplies	32,931	31,083	28,062	30,000	30,000	30,000		
54217 Materials & Supplies	2,972	5,217	6,708	7,000	7,000	7,000		
58499 Inspections and Emissions	12,144	12,007	10,960	12,000	12,000	12,000		
TOTAL EXPENSES	**342,754**	**329,125**	**239,510**	**349,000**	**351,000**	**351,000**	**2,000**	**0.6%**
TOTAL 04250 Garage	**637,772**	**625,723**	**499,814**	**668,166**	**672,545**	**672,545**	**4,379**	**0.7%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	52,220	53,186	50,156	54,249	54,250	54,250	1	
51130 Overtime Earnings	3,291	9,058	1,461	5,000	5,000	5,000		
51180 Longevity	300	300	500	500	500	500		
51913 Clothing/Uniform Allowance	0	0	0	600	600	600		
TOTAL SALARIES	**55,811**	**62,544**	**52,117**	**60,349**	**60,350**	**60,350**	**1**	**0.0%**
52114 Electricity - Building	4,871	4,648	4,239	6,600	6,600	6,600		
52210 Natural Gas - Heat	2,335	3,920	3,887	2,800	2,800	2,800		
52317 Equipment Repairs & Main	0	0	3,258	4,000	4,000	4,000		
53125 Outside Services	8,034	8,459	4,265	20,000	20,000	20,000		
53132 Rubbish Contract	2,515,044	2,630,846	2,337,782	2,670,000	2,525,000	2,525,000	-145,000	
53142 Recycling Contract	519,642	431,134	348,620	525,000	450,000	450,000	-75,000	
54200 Office Supplies	20	0	231	1,000	1,000	1,000		
54213 Forms/Printing	0	582	0	500	500	500		
54217 Materials & Supplies	0	360	0	1,000	1,000	1,000		
58148 Envir Monitoring Landfill	15,822	10,709	6,238	18,000	18,000	18,000		
TOTAL EXPENSES	**3,065,768**	**3,090,658**	**2,708,520**	**3,248,900**	**3,028,900**	**3,028,900**	**-220,000**	**-6.8%**
TOTAL 04310 Solid Waste Disposal	**3,121,579**	**3,153,202**	**2,760,637**	**3,309,249**	**3,089,250**	**3,089,250**	**-219,999**	**-6.6%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	274,531	246,623	216,965	236,686	235,550	235,550	-1,136	
51130 Overtime Earnings	35,945	36,503	29,991	45,000	45,000	45,000		
51140 Shift Differential	0	0	0	4,140	4,140	4,140		
51180 Longevity	2,400	2,100	2,573	2,100	2,500	2,500	400	
TOTAL SALARIES	**312,876**	**285,226**	**249,529**	**287,926**	**287,190**	**287,190**	**-736**	**-0.3%**
52114 Electricity - Building	57,765	53,608	56,473	60,000	60,000	60,000		
52210 Natural Gas - Heat	1,309	2,722	1,357	3,000	3,000	3,000		
53125 Outside Services	185,716	129,607	180,543	110,000	110,000	110,000		
53141 Contracted Services	214,361	261,359	204,874	230,000	230,000	230,000		
53410 Telephone Services	968	1,083	774	1,500	1,500	1,500		
54217 Materials & Supplies	1,982	2,235	6,729	10,000	10,000	10,000		
56000 Intergovernmental	9,010,451	9,380,292	9,911,124	9,920,401	9,012,041	9,012,041	-908,360	
TOTAL EXPENSES	**9,472,552**	**9,830,906**	**10,361,874**	**10,334,901**	**9,426,541**	**9,426,541**	**-908,360**	**-8.8%**
TOTAL 04400 Sewers	**9,785,428**	**10,116,132**	**10,611,403**	**10,622,827**	**9,713,731**	**9,713,731**	**-909,096**	**-8.6%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	1,119,172	1,245,499	1,201,307	1,278,399	1,288,865	1,284,000	5,601	
51120 Wages - Part Time	16,917	17,549	23,782	20,000	20,000	20,000		
51130 Overtime Earnings	340,235	295,963	229,168	240,000	240,000	240,000		
51140 Shift Differential	0	0	0	18,000	18,000	18,000		
51180 Longevity	13,700	11,900	11,400	17,500	17,500	17,500		
51913 Clothing/Uniform Allowance	6,570	5,101	6,415	8,000	8,000	8,000		
51917 Educational Reimbursement	10,714	9,286	5,656	6,000	6,000	6,000		
51919 License Allowance	0	1,713	70	3,000	3,000	3,000		
TOTAL SALARIES	**1,507,308**	**1,587,011**	**1,477,798**	**1,590,899**	**1,601,365**	**1,596,500**	**5,601**	**0.4%**
52114 Electricity - Building	431,340	407,533	335,225	450,000	450,000	450,000		
52210 Natural Gas - Heat	16,322	22,040	17,445	19,000	19,000	19,000		
52211 Water Charges	621,271	779,127	1,219,096	1,220,000	1,480,393	1,480,393	260,393	
52412 Equipment Rental/Lease	194	175	140	500	500	500		
53116 Advertising Services	495	503	51	3,000	3,000	3,000		
53125 Outside Services	635,689	626,228	615,336	525,000	525,000	525,000		
53410 Telephone Services	3,385	5,997	5,746	5,500	5,500	5,500		
53420 Postage Services	11,975	10,879	1,033	14,000	14,000	14,000		
54120 Diesel Fuel	0	1,534	0	0	0	0		
54200 Office Supplies	3,393	1,857	1,182	2,500	2,500	2,500		
54213 Forms/Printing	5,753	11,235	71	4,000	4,000	4,000		
54217 Materials & Supplies	275,840	323,167	259,877	250,000	200,000	200,000	-50,000	
54840 Water Meters	29,311	31,227	24,636	40,000	40,000	40,000		
54841 Water Meter Parts	30,483	34,740	25,031	35,000	35,000	35,000		
54842 Water Systems Rehab	18,612	0	6,000	25,000	25,000	25,000		
54846 Chemicals	252,097	237,784	195,534	300,000	300,000	300,000		
56000 Intergovernmental	19,425	16,524	14,977	16,600	16,600	16,600		
57310 Instate Travel Reimbursement	110	679	38	500	500	500		
57313 Travel Allowances	0	0	483	500	500	500		
57320 Meals Reimbursement	803	640	1,446	500	600	600	100	
57350 Professional Dues	1,608	1,333	1,755	2,000	2,000	2,000		
57370 Conferences	96	1,153	875	2,000	2,000	2,000		
58253 MWRA Water Rehab Loan	75,423	58,662	58,662	58,662	0	0	-58,662	
58478 Leak Detection Survey-Mw	23,868	23,448	0	25,000	25,000	25,000		
58486 Cross Connector Survey	61,705	36,505	37,975	50,000	50,000	50,000		
TOTAL EXPENSES	**2,519,198**	**2,632,970**	**2,822,614**	**3,049,262**	**3,201,093**	**3,201,093**	**151,831**	**5.0%**
TOTAL 04420 Water	**4,026,506**	**4,219,981**	**4,300,412**	**4,640,161**	**4,802,458**	**4,797,593**	**157,432**	**3.4%**

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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	199,406	202,388	192,150	204,630	204,630	204,630		
51120 Wages - Part Time	20,241	21,148	19,968	22,468	22,468	22,468		
51130 Overtime Earnings	14,435	13,438	16,928	13,000	13,000	13,000		
51180 Longevity	5,400	6,400	7,000	7,000	7,000	7,000		
TOTAL SALARIES	**239,482**	**243,374**	**236,046**	**247,098**	**247,098**	**247,098**	**0**	**0.0%**
52114 Electricity - Building	2,559	2,769	2,659	3,000	3,000	3,000		
52131 Oil For Heat	0	0	0	300	300	300		
52210 Natural Gas - Heat	2,498	3,482	3,620	3,000	3,000	3,000		
52211 Water Charges	295	317	317	300	300	300		
53125 Outside Services	637	419	1,126	2,000	2,000	2,000		
53135 Bank Service Expenses	1,085	1,588	1,696	1,200	1,200	1,200		
53410 Telephone Services	1,776	2,114	1,671	2,100	2,100	2,100		
53420 Postage Services	198	200	0	200	200	200		
54110 Gasoline	6,191	6,259	5,500	4,900	4,900	4,900		
54200 Office Supplies	929	494	876	600	600	600		
54217 Materials & Supplies	3,767	4,519	2,999	4,000	4,000	4,000		
TOTAL EXPENSES	**19,935**	**22,161**	**20,464**	**21,600**	**21,600**	**21,600**	**0**	**0.0%**
TOTAL 04910 Cemetery	**259,417**	**265,535**	**256,510**	**268,698**	**268,698**	**268,698**	**0**	**0.0%**

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51110 Salaries - Full Time	307,849	323,211	305,015	314,418	314,110	314,110	-308	
51120 Wages - Part Time	36	-121	918	18,824	18,824	15,049	-3,775	
51130 Overtime Earnings	1,344	155	652	1,000	1,000	1,000		
51180 Longevity	1,600	2,000	2,200	2,200	2,400	2,400	200	
51190 Payroll Stipends	0	1,452	1,597	0	0	3,775	3,775	
51913 Clothing/Uniform Allowance	0	0	298	400	400	400		
TOTAL SALARIES	**310,829**	**326,697**	**310,680**	**336,842**	**336,734**	**336,734**	**-108**	**0.0%**
53116 Advertising Services	1,062	660	1,057	1,200	900	900	-300	
53125 Outside Services	124	6,019	3,232	6,000	5,500	5,500	-500	
53410 Telephone Services	746	2,662	1,949	2,100	3,600	3,600	1,500	
53420 Postage Services	2,009	1,528	1,866	2,000	2,000	2,000		
54110 Gasoline	6,228	6,189	3,905	7,100	6,800	6,800	-300	
54200 Office Supplies	2,160	1,551	747	1,500	1,500	1,500		
54218 Office Equipment	2,061	2,067	1,426	1,500	1,500	1,500		
54600 Medical Supplies	5,437	5,550	4,960	5,600	5,600	5,600		
57310 Instate Travel Reimbursement	0	985	881	900	900	900		
57313 Travel Allowances	5,331	4,125	4,125	4,500	4,500	4,500		
57350 Professional Dues	2,084	2,997	1,126	2,400	2,200	2,200	-200	
57448 Hazardous Waste Collection	3,687	7,438	-844	4,700	6,200	6,200	1,500	
TOTAL EXPENSES	**30,929**	**41,771**	**24,430**	**39,500**	**41,200**	**41,200**	**1,700**	**4.3%**
TOTAL 05010 Health Administration	**341,758**	**368,468**	**335,110**	**376,342**	**377,934**	**377,934**	**1,592**	**0.4%**

City of Peabody, Massachusetts
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51110 Salaries - Full Time	633,360	661,551	673,772	698,450	725,585	725,585	27,135	
51120 Wages - Part Time	84,358	104,683	93,400	87,234	101,156	101,156	13,922	
51130 Overtime Earnings	496	0	349	700	600	600	-100	
51180 Longevity	2,600	2,900	4,100	4,100	4,800	4,800	700	
51190 Payroll Stipends	0	0	1,500	2,500	3,000	3,000	500	
51913 Clothing/Uniform Allowance	0	0	500	1,200	1,200	1,200		
TOTAL SALARIES	**720,814**	**769,134**	**773,621**	**794,184**	**836,341**	**836,341**	**42,157**	**5.3%**
53125 Outside Services	3,820	3,413	3,910	4,000	4,100	4,100	100	
53420 Postage Services	700	0	0	500	200	200	-300	
54110 Gasoline	1,066	1,200	421	1,100	1,000	1,000	-100	
54200 Office Supplies	-299	899	761	900	900	900		
54218 Office Equipment	2,305	3,403	3,665	4,500	3,500	3,500	-1,000	
54600 Medical Supplies	4,398	3,955	3,527	4,500	4,500	4,500		
57313 Travel Allowances	367	333	333	500	400	400	-100	
57350 Professional Dues	3,044	2,854	1,731	2,800	3,200	3,200	400	
TOTAL EXPENSES	**15,401**	**16,057**	**14,348**	**18,800**	**17,800**	**17,800**	**-1,000**	**-5.3%**
TOTAL 05030 School Health Admin	**736,215**	**785,191**	**787,969**	**812,984**	**854,141**	**854,141**	**41,157**	**5.1%**

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51110 Salaries - Full Time	393,450	488,368	555,353	510,000	510,000	510,000		
51120 Wages - Part Time	149,992	150,064	161,760	151,670	151,670	151,670		
51180 Longevity	9,567	10,300	12,033	11,000	12,200	12,200	1,200	
TOTAL SALARIES	**553,009**	**648,732**	**729,146**	**672,670**	**673,870**	**673,870**	**1,200**	**0.2%**
52111 Electricity - Heat	48,447	48,867	44,180	50,000	50,000	50,000		
52210 Natural Gas - Heat	18,270	24,853	24,004	16,000	20,000	20,000	4,000	
52211 Water Charges	10,067	5,432	8,828	9,000	9,000	9,000		
52329 Building Maintenance	37,320	28,850	34,916	37,000	44,000	44,000	7,000	
53125 Outside Services	10,500	0	7,590	10,500	10,000	10,000	-500	
54110 Gasoline	76,344	82,068	62,175	68,000	68,000	68,000		
TOTAL EXPENSES	**200,948**	**190,070**	**181,693**	**190,500**	**201,000**	**201,000**	**10,500**	**5.5%**
TOTAL 05310 Council On Aging	**753,957**	**838,802**	**910,839**	**863,170**	**874,870**	**874,870**	**11,700**	**1.4%**

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Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	60,962	63,270	72,705	69,463	104,905	104,905	35,442	
51120 Wages - Part Time	17,766	21,574	16,681	25,000	0	0	-25,000	
51180 Longevity	263	263	263	0	500	500	500	
TOTAL SALARIES	**78,991**	**85,107**	**89,649**	**94,463**	**105,405**	**105,405**	**10,942**	**11.6%**
53111 Medical & Dental Service	2,342	4,166	1,475	4,000	4,000	4,000		
53125 Outside Services	344	95	0	75	75	75		
53420 Postage Services	206	200	410	250	250	250		
54110 Gasoline	1,078	1,390	700	1,170	1,170	1,170		
54200 Office Supplies	291	672	882	350	350	350		
57300 Other Charges And Expense	162,548	153,752	133,089	160,000	155,000	155,000	-5,000	
57310 Instate Travel Reimbursement	354	678	80	300	300	300		
57313 Travel Allowances	806	1,315	1,205	1,500	1,500	1,500		
57320 Meals Reimbursement	49	46	161	250	250	250		
57350 Professional Dues	90	355	263	100	100	100		
TOTAL EXPENSES	**168,108**	**162,669**	**138,265**	**167,995**	**162,995**	**162,995**	**-5,000**	**-3.0%**
TOTAL 05510 Veterans Service	**247,099**	**247,776**	**227,914**	**262,458**	**268,400**	**268,400**	**5,942**	**2.3%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
53146 Community Programs	3,984	3,205	6,039	6,000	6,000	6,000		
53521 International Festival	14,800	20,238	18,781	20,000	20,000	20,000		
53522 Memorial Day Celebration	13,000	13,000	13,000	13,000	13,000	13,000		
53523 Military Organizations	13,700	12,000	12,000	12,000	12,000	12,000		
53527 Intnat'l Festival Donation	3,421	-966	-467	0	0	0		
53533 Pride In Peabody Program	2,822	3,440	1,707	3,000	3,000	3,000		
53535 Project Hawc	3,000	3,000	3,000	3,000	3,000	3,000		
53538 Student Government Day	2,860	2,883	2,706	3,500	3,500	3,500		
53539 Inaugural Ceremonies	2,623	2,441	1,813	3,000	3,000	3,000		
53544 Holiday Festival	2,580	2,752	3,044	3,000	3,000	3,000		
53547 Band/City Concerts	10,870	12,172	12,615	13,000	13,000	13,000		
53551 Veterans Memorial Monument	0	4,488	4,950	5,000	5,000	5,000		
53560 St. Patrick's Day	-467	-3,560	581	0	500	0		
TOTAL EXPENSES	**73,193**	**75,093**	**79,769**	**84,500**	**85,000**	**84,500**	**0**	**0.0%**
TOTAL 05600 Community Programs	**73,193**	**75,093**	**79,769**	**84,500**	**85,000**	**84,500**	**0**	**0.0%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
53125 Outside Services	6,500	6,500	4,875	6,500	6,500	6,500		
TOTAL EXPENSES	**6,500**	**6,500**	**4,875**	**6,500**	**6,500**	**6,500**	**0**	**0.0%**
TOTAL 05720 Project Rap	**6,500**	**6,500**	**4,875**	**6,500**	**6,500**	**6,500**	**0**	**0.0%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	0	0	17,267	25,000	25,000	25,000		
51120 Wages - Part Time	0	4,653	14,006	10,000	10,000	10,000		
TOTAL SALARIES	**0**	**4,653**	**31,273**	**35,000**	**35,000**	**35,000**	**0**	**0.0%**
52114 Electricity - Building	0	642	5,152	2,500	6,500	6,500	4,000	
52210 Natural Gas - Heat	0	3,332	4,098	2,500	4,500	4,500	2,000	
53116 Advertising Services	0	0	0	500	500	500		
53125 Outside Services	18,866	8,336	2,490	3,000	2,000	2,000	-1,000	
53410 Telephone Services	0	255	302	1,000	1,000	1,000		
53420 Postage Services	0	0	0	800	400	400	-400	
53553 Museum Acquisitions	0	0	0	750	750	750		
54200 Office Supplies	0	500	191	500	500	500		
54203 Archival Supplies	0	0	0	500	500	500		
54700 Educational Supplies	0	274	0	500	500	500		
57300 Other Charges And Expense	0	1,209	189	1,000	500	500	-500	
57350 Professional Dues	0	0	0	250	0	0	-250	
57360 Books And Subscriptions	0	0	0	100	100	100		
TOTAL EXPENSES	**18,866**	**14,548**	**12,422**	**13,900**	**17,750**	**17,750**	**3,850**	**27.7%**
TOTAL 06000 George Peabody House	**18,866**	**19,201**	**43,695**	**48,900**	**52,750**	**52,750**	**3,850**	**7.9%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	952,200	987,267	947,820	1,032,524	1,035,710	1,035,710	3,186	
51120 Wages - Part Time	263,077	282,356	269,469	285,164	298,998	298,998	13,834	
51130 Overtime Earnings	9,406	7,276	10,496	10,000	12,000	12,000	2,000	
51180 Longevity	10,103	13,105	10,734	10,850	12,235	12,235	1,385	
TOTAL SALARIES	**1,234,786**	**1,290,004**	**1,238,519**	**1,338,538**	**1,358,943**	**1,358,943**	**20,405**	**1.5%**
52114 Electricity - Building	55,083	56,109	55,943	58,500	62,000	62,000	3,500	
52210 Natural Gas - Heat	25,487	28,708	24,052	24,000	24,000	24,000		
52211 Water Charges	1,066	1,556	1,281	1,500	1,500	1,500		
53118 Data Processing Services	63,849	64,100	65,034	74,718	76,000	76,000	1,282	
53125 Outside Services	25,880	26,075	29,365	35,000	35,000	35,000		
53410 Telephone Services	6,757	5,400	4,339	6,400	6,400	6,400		
53420 Postage Services	1,980	2,556	1,715	3,000	3,000	3,000		
54110 Gasoline	1,947	2,008	1,499	1,750	1,750	1,750		
54200 Office Supplies	24,699	29,590	25,228	25,000	28,000	28,000	3,000	
54913 Uniforms	492	736	492	750	750	750		
57360 Books And Subscriptions	181,730	185,733	170,711	172,000	172,000	172,000		
58121 Equipment	6,257	5,856	7,865	8,000	8,000	8,000		
TOTAL EXPENSES	**395,227**	**408,427**	**387,524**	**410,618**	**418,400**	**418,400**	**7,782**	**1.9%**
TOTAL 06010 Main Library	**1,630,013**	**1,698,431**	**1,626,043**	**1,749,156**	**1,777,343**	**1,777,343**	**28,187**	**1.6%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	201,107	205,345	212,905	220,370	271,185	220,370		
51120 Wages - Part Time	21,060	27,073	22,175	26,700	26,700	26,700		
51180 Longevity	1,200	1,700	2,083	1,700	1,500	1,500	-200	
51183 Telephone Stipend	0	0	0	1,080	1,080	0	-1,080	
51190 Payroll Stipends	0	900	900	0	0	1,080	1,080	
TOTAL SALARIES	**223,367**	**235,018**	**238,063**	**249,850**	**300,465**	**249,650**	**-200**	**-0.1%**
53010 Professional Services	182	0	0	0	0	0		
53125 Outside Services	9,136	7,032	8,007	8,000	9,000	9,000	1,000	
53410 Telephone Services	4,001	1,946	2,620	1,825	1,825	1,825		
53420 Postage Services	500	406	500	500	500	500		
54200 Office Supplies	1,742	1,278	564	1,400	1,400	1,400		
54217 Materials & Supplies	707	128	67	150	150	150		
57313 Travel Allowances	1,353	700	723	1,200	1,200	1,200		
57350 Professional Dues	513	534	601	775	775	775		
57370 Conferences	2,695	1,950	896	2,500	2,500	2,500		
TOTAL EXPENSES	**20,829**	**13,974**	**13,978**	**16,350**	**17,350**	**17,350**	**1,000**	**6.1%**
TOTAL 06230 Recreation	**244,196**	**248,992**	**252,041**	**266,200**	**317,815**	**267,000**	**800**	**0.3%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	112,503	149,363	153,071	165,826	165,826	165,826		
51120 Wages - Part Time	33,841	38,783	18,533	31,000	31,000	31,000		
51130 Overtime Earnings	5,812	5,611	4,525	8,000	8,000	8,000		
51180 Longevity	1,300	2,300	2,300	2,300	2,000	2,000	-300	
51183 Telephone Stipend	0	0	0	1,080	1,080	0	-1,080	
51190 Payroll Stipends	0	840	1,080	0	0	1,080	1,080	
TOTAL SALARIES	**153,456**	**196,897**	**179,509**	**208,206**	**207,906**	**207,906**	**-300**	**-0.1%**
52111 Electricity - Heat	10,598	10,769	10,142	10,000	10,000	10,000		
52211 Water Charges	5,733	8,659	10,497	11,000	12,000	12,000	1,000	
53116 Advertising Services	51	0	0	150	150	150		
53125 Outside Services	81,825	86,753	66,990	87,000	87,000	87,000		
54110 Gasoline	22,117	22,212	23,645	21,000	21,000	21,000		
54217 Materials & Supplies	38,423	44,863	43,390	43,800	43,000	43,000	-800	
57350 Professional Dues	0	260	199	410	410	410		
58113 Roadside Maintenance	18,476	36,448	22,559	27,000	39,500	39,500	12,500	
58119 Bike Path Maintenance Contract	0	10,120	4,960	10,000	10,000	10,000		
58559 Mowing Contract Parks	15,802	39,164	18,220	95,000	98,760	98,760	3,760	
TOTAL EXPENSES	**193,025**	**259,248**	**200,602**	**305,360**	**321,820**	**321,820**	**16,460**	**5.4%**
TOTAL 06610 Parks	**346,481**	**456,145**	**380,111**	**513,566**	**529,726**	**529,726**	**16,160**	**3.1%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	166,666	173,786	191,691	212,000	209,300	209,300	-2,700	
51120 Wages - Part Time	172,277	204,074	169,627	181,839	181,839	181,839		
51130 Overtime Earnings	52,621	59,240	33,985	17,500	31,000	31,000	13,500	
51180 Longevity	1,000	1,000	1,000	1,400	1,400	1,400		
TOTAL SALARIES	**392,564**	**438,100**	**396,303**	**412,739**	**423,539**	**423,539**	**10,800**	**2.6%**
52111 Electricity - Heat	25,490	23,747	29,324	25,000	25,000	25,000		
52210 Natural Gas - Heat	7,214	7,738	7,805	7,500	7,500	7,500		
52211 Water Charges	3,196	6,455	3,992	3,500	3,500	3,500		
53116 Advertising Services	7,250	6,450	5,011	7,000	5,500	5,500	-1,500	
53125 Outside Services	21,665	20,492	19,547	24,000	22,000	22,000	-2,000	
53410 Telephone Services	4,023	4,143	4,742	4,200	4,200	4,200		
54110 Gasoline	7,112	5,999	4,037	6,000	6,000	6,000		
54120 Diesel Fuel	6,733	9,498	5,052	6,500	7,000	7,000	500	
54200 Office Supplies	2,595	2,865	1,482	2,600	2,400	2,400	-200	
54217 Materials & Supplies	12,465	19,160	13,754	11,800	13,800	13,800	2,000	
54846 Chemicals	38,026	42,336	26,449	35,000	37,000	37,000	2,000	
56012 Intergovernmental Fees	100	0	0	300	0	0	-300	
57201 Transportation Exp - Jam	8,758	7,726	11,736	11,000	10,000	10,000	-1,000	
57310 Instate Travel Reimbursement	52	0	14	150	0	0	-150	
57350 Professional Dues	1,426	1,563	1,765	1,400	1,700	1,700	300	
57360 Books And Subscriptions	120	226	279	150	0	0	-150	
57370 Conferences	0	0	0	0	1,500	1,500	1,500	
TOTAL EXPENSES	**146,225**	**158,398**	**134,989**	**146,100**	**147,100**	**147,100**	**1,000**	**0.7%**
TOTAL 06620 Brooksby Farm	**538,789**	**596,498**	**531,292**	**558,839**	**570,639**	**570,639**	**11,800**	**2.1%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	144,091	142,252	126,716	149,633	149,633	149,633		
51130 Overtime Earnings	11,695	13,517	9,347	10,000	10,000	10,000		
51180 Longevity	1,800	900	1,100	1,100	1,100	1,100		
TOTAL SALARIES	**157,586**	**156,669**	**137,163**	**160,733**	**160,733**	**160,733**	**0**	**0.0%**
53116 Advertising Services	75	0	0	200	200	200		
53125 Outside Services	29,167	30,854	31,362	31,000	31,000	31,000		
54217 Materials & Supplies	9,830	9,892	10,485	10,500	10,500	10,500		
54421 Tree Replacements	20,798	13,484	9,682	10,000	10,000	10,000		
57350 Professional Dues	150	210	345	340	340	340		
57360 Books And Subscriptions	114	0	0	0	0	0		
TOTAL EXPENSES	**60,134**	**54,440**	**51,874**	**52,040**	**52,040**	**52,040**	**0**	**0.0%**
TOTAL 06650 Forestry	**217,720**	**211,109**	**189,037**	**212,773**	**212,773**	**212,773**	**0**	**0.0%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51190 Payroll Stipends	0	825	-75	0	0	900	900	
TOTAL SALARIES	**0**	**825**	**-75**	**0**	**0**	**900**	**900**	**100.0%**
52311 Public Property Maintenance	10	1,200	0	1,000	1,000	1,000		
53123 Stenographic Services	900	0	900	2,700	1,700	800	-1,900	
53125 Outside Services	2,761	3,287	625	0	0	0		
53420 Postage Services	0	0	0	400	400	400		
54217 Materials & Supplies	25	0	227	500	500	500		
TOTAL EXPENSES	**3,696**	**4,487**	**1,752**	**4,600**	**3,600**	**2,700**	**-1,900**	**-41.3%**
TOTAL 06910 Historical Commission	**3,696**	**5,312**	**1,677**	**4,600**	**3,600**	**3,600**	**-1,000**	**-21.7%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
59100 Maturing Principal	4,361,000	4,371,000	4,547,900	4,439,000	5,253,000	5,253,000	814,000	
59200 Interest Payments Debt	1,382,086	1,264,033	1,504,287	1,510,000	1,898,000	1,898,000	388,000	
59250 Interest Short Term Debt	0	174,176	164,573	300,000	250,000	250,000	-50,000	
59261 Debt Issue Expenses	500	0	21,055	0	50,000	50,000	50,000	
TOTAL EXPENSES	**5,743,586**	**5,809,209**	**6,237,815**	**6,249,000**	**7,451,000**	**7,451,000**	**1,202,000**	**19.2%**
TOTAL 07000 Debt Service	**5,743,586**	**5,809,209**	**6,237,815**	**6,249,000**	**7,451,000**	**7,451,000**	**1,202,000**	**19.2%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	64,983	0	31,905	0	0	0		
51617 City Contribution - Retirement	7,849,977	8,204,545	8,696,817	8,696,817	9,214,983	9,214,983	518,166	
51618 Noncontributory Pension	-28,527	25,290	-6,025	35,000	20,000	20,000	-15,000	
51622 Worker Comp Retirement	0	0	0	9,159	3,245	3,245	-5,914	
TOTAL SALARIES	**7,886,433**	**8,229,835**	**8,722,697**	**8,740,976**	**9,238,228**	**9,238,228**	**497,252**	**5.7%**
53111 Medical & Dental Service	16,632	11,201	7,186	24,000	20,000	20,000	-4,000	
TOTAL EXPENSES	**16,632**	**11,201**	**7,186**	**24,000**	**20,000**	**20,000**	**-4,000**	**-16.7%**
TOTAL 09110 Peabody Retirement System	**7,903,065**	**8,241,036**	**8,729,883**	**8,764,976**	**9,258,228**	**9,258,228**	**493,252**	**5.6%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51611 Workmen's Compensation	249,858	430,705	399,339	249,000	249,000	249,000		
TOTAL SALARIES	**249,858**	**430,705**	**399,339**	**249,000**	**249,000**	**249,000**	**0**	**0.0%**
53420 Postage Services	150	250	250	1,000	1,000	1,000		
54200 Office Supplies	83	0	0	0	0	0		
TOTAL EXPENSES	**233**	**250**	**250**	**1,000**	**1,000**	**1,000**	**0**	**0.0%**
TOTAL 09120 Workmen's Compensation	**250,091**	**430,955**	**399,589**	**250,000**	**250,000**	**250,000**	**0**	**0.0%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51192 ADP Payroll Processing Fee	69,955	104,111	94,570	125,000	150,000	150,000	25,000	
51912 Sick/Vacation Leave Buy	15,000	27,753	0	55,000	50,000	50,000	-5,000	
TOTAL SALARIES	**84,955**	**131,864**	**94,570**	**180,000**	**200,000**	**200,000**	**20,000**	**11.1%**
TOTAL 09130 Employee Benefits	**84,955**	**131,864**	**94,570**	**180,000**	**200,000**	**200,000**	**20,000**	**11.1%**

City of Peabody, Massachusetts
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Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51612 Unemployment Compensation	28,923	50,556	-32,201	40,000	40,000	40,000		
51613 Medicare Tax - City Share	349,119	387,601	504,974	450,000	475,000	475,000	25,000	
51614 Life Insurance	58,814	63,926	62,444	75,000	75,000	75,000		
51615 Health Insurance	12,000,000	13,500,000	21,302,012	13,250,000	14,200,000	14,200,000	950,000	
TOTAL SALARIES	**12,436,856**	**14,002,083**	**21,837,229**	**13,815,000**	**14,790,000**	**14,790,000**	**975,000**	**7.1%**
53125 Outside Services	5,100	5,100	4,675	8,000	8,000	8,000		
57412 General Liability Insurance	787,868	895,255	851,854	860,000	860,000	860,000		
57415 Gen Insurance Deductible	41,032	42,062	44,101	25,000	25,000	25,000		
TOTAL EXPENSES	**834,000**	**942,417**	**900,630**	**893,000**	**893,000**	**893,000**	**0**	**0.0%**
TOTAL 09140 Insurance Administration	**13,270,856**	**14,944,500**	**22,737,859**	**14,708,000**	**15,683,000**	**15,683,000**	**975,000**	**6.6%**

City of Peabody, Massachusetts
Fiscal 2016 Recommended Budget

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
51110 Salaries - Full Time	40,734,200	44,009,371	40,915,717	46,063,853	46,730,678	46,970,176	906,323	
51130 Overtime Earnings	399,345	351,475	317,496	30,110	30,709	30,709	599	
51602 Employee Benefits	10,090,717	9,350,838	9,343,894	9,112,823	9,563,572	9,608,572	495,749	
51612 Unemployment Compensation	81,125	137,816	52,048	100,000	100,000	50,000	-50,000	
TOTAL SALARIES	**51,305,387**	**53,849,500**	**50,629,155**	**55,306,786**	**56,424,959**	**56,659,457**	**1,352,671**	**2.4%**
52132 Utilities	2,100,988	2,190,545	2,053,338	2,285,000	2,372,000	2,201,502	-83,498	
53141 Contracted Services	3,680,492	3,793,139	3,487,639	4,118,432	4,644,685	4,504,685	386,253	
53203 Tuition	2,270,198	3,624,342	4,710,228	3,729,822	3,954,816	3,633,223	-96,599	
54217 Materials & Supplies	757,571	776,792	537,385	804,716	815,005	815,005	10,289	
54701 Textbooks	207,701	224,941	216,481	240,533	255,325	255,325	14,792	
56315 School Choice Assessment	0	-230,000	0	-360,000	-376,641	-376,641	-16,641	
57309 Other Expenses	103,874	101,988	37,786	110,440	133,990	133,990	23,550	
58121 Equipment	382,190	414,523	314,012	437,064	527,341	635,247	198,183	
TOTAL EXPENSES	**9,503,014**	**10,896,270**	**11,356,869**	**11,366,007**	**12,326,521**	**11,802,336**	**436,329**	**3.8%**
TOTAL 03000 Education	**60,808,401**	**64,745,770**	**61,986,024**	**66,672,793**	**68,751,480**	**68,461,793**	**1,789,000**	**2.7%**

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
53125 Outside Services	216	0	0	2,000	2,000	2,000		
TOTAL EXPENSES	**216**	**0**	**0**	**2,000**	**2,000**	**2,000**	**0**	**0.0%**
TOTAL 03002 School Building Committee	**216**	**0**	**0**	**2,000**	**2,000**	**2,000**	**0**	**0.0%**

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56210 Northshore Essex Tech Voc Sch	0	0	2,529,211	2,967,181	2,694,482	2,694,482	-272,699	
TOTAL EXPENSES	**0**	**0**	**2,529,211**	**2,967,181**	**2,694,482**	**2,694,482**	**-272,699**	**-9.2%**
TOTAL 03010 Northshore Essex Technical	**0**	**0**	**2,529,211**	**2,967,181**	**2,694,482**	**2,694,482**	**-272,699**	**-9.2%**

Account and Description	Fiscal 2013 Actual	Fiscal 2014 Actual	Fiscal 2015 Actual YTD	Fiscal 2015 Approved Budget	Fiscal 2016 Dept Request	Fiscal 2016 Mayor Approved	FY 2015 - FY 2016 Change	% Change
TOTAL 100 GENERAL FUND	**135,602,158**	**145,049,800**	**152,462,811**	**152,027,133**	**156,142,821**	**156,631,009**	**4,603,876**	**3.0%**

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51110 Salaries - Full Time	171,550	171,998	162,285	174,500	174,500	174,500		
51120 Wages - Part Time	82,848	77,475	70,742	75,000	75,000	75,000		
51180 Longevity	1,385	1,585	2,085	1,850	2,100	2,100	250	
51611 Workmen's Compensation	0	0	0	1,000	0	0	-1,000	
51612 Unemployment Compensation	1,816	0	0	1,500	1,000	1,000	-500	
51613 Medicare Tax - City Share	3,443	3,338	2,559	3,500	3,500	3,500		
51614 Life Insurance	90	90	0	100	100	100		
51615 Health Insurance	51,794	39,137	0	48,000	54,000	54,000	6,000	
TOTAL SALARIES	**312,926**	**293,623**	**237,671**	**305,450**	**310,200**	**310,200**	**4,750**	**1.6%**
52114 Electricity - Building	79,868	88,383	86,975	85,000	90,000	90,000	5,000	
52210 Natural Gas - Heat	23,516	32,072	30,413	28,000	33,700	33,700	5,700	
52211 Water Charges	7,620	6,283	6,864	7,000	7,500	7,500	500	
52212 Propane Gas	179	158	573	700	500	500	-200	
53010 Professional Services	25,458	18,971	17,196	20,000	18,000	18,000	-2,000	
53116 Advertising Services	7,765	6,433	5,420	7,000	7,000	7,000		
53132 Rubbish Contract	0	0	0	1,500	1,500	1,500		
53135 Bank Service Expenses	1,282	1,206	1,553	1,500	1,400	1,400	-100	
53410 Telephone Services	3,920	1,769	0	3,500	3,500	3,500		
54200 Office Supplies	1,476	2,467	1,754	2,056	1,500	1,500	-556	
54201 Supplies-Concession Stand	14,242	9,745	10,297	13,000	12,500	12,500	-500	
54202 Vending Supplies	15,715	13,296	12,429	12,000	11,506	11,506	-494	
54218 Office Equipment	1,325	1,094	6,003	2,000	1,500	1,500	-500	
54301 Supplies - Repairs & Maint	58,505	25,637	36,018	28,000	29,500	29,500	1,500	
56015 Operating Fee - Comm Of	13,499	16,457	14,420	15,000	16,000	16,000	1,000	
56016 Concession Meals Tax	2,811	2,133	2,092	2,500	2,500	2,500		
57310 Instate Travel Reimbursement	1,471	1,479	1,147	1,500	1,500	1,500		
57370 Conferences	590	622	579	500	500	500		
57412 General Liability Insurance	0	0	750	6,000	6,000	6,000		
58199 Capital Improvement Prog	16,904	30,880	30,658	40,000	30,000	30,000	-10,000	
59100 Maturing Principal	50,000	50,000	55,000	55,000	80,000	80,000	25,000	
59200 Interest Payments Debt	24,312	23,794	22,794	22,794	21,694	21,694	-1,100	
TOTAL EXPENSES	**350,458**	**332,879**	**342,935**	**354,550**	**377,800**	**377,800**	**23,250**	**6.6%**
TOTAL 06990 Ice Skating Rink	**663,384**	**626,502**	**580,606**	**660,000**	**688,000**	**688,000**	**28,000**	**4.2%**
TOTAL 430 Skating Rink	**663,384**	**626,502**	**580,606**	**660,000**	**688,000**	**688,000**	**28,000**	**4.2%**

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51110 Salaries - Full Time	176,576	167,215	156,553	170,600	170,600	170,600		
51120 Wages - Part Time	70,161	61,069	51,640	74,000	72,000	72,000	-2,000	
51180 Longevity	1,708	500	700	700	700	700		
51611 Workmen's Compensation	0	0	0	2,000	1,000	1,000	-1,000	
51612 Unemployment Compensation	2,402	0	0	1,000	1,000	1,000		
51613 Medicare Tax - City Share	3,447	3,210	2,323	3,500	3,500	3,500		
51614 Life Insurance	45	45	0	50	50	50		
51615 Health Insurance	50,674	55,034	0	57,000	57,600	57,600	600	
TOTAL SALARIES	**305,013**	**287,073**	**211,216**	**308,850**	**306,450**	**306,450**	**-2,400**	**-0.8%**
52114 Electricity - Building	17,066	17,781	14,324	18,000	18,000	18,000		
52211 Water Charges	40,261	0	8,840	35,000	20,000	20,000	-15,000	
52309 Building Repairs & Maint	7,080	9,470	7,416	6,000	7,000	7,000	1,000	
52310 Golf Construction Items	70,644	100,551	86,596	75,000	82,000	82,000	7,000	
52317 Equipment Repairs & Maint	33,846	27,421	23,799	26,000	27,000	27,000	1,000	
52412 Equipment Rental/Lease	52,022	61,193	61,193	61,500	65,875	65,875	4,375	
53410 Telephone Services	4,379	3,891	3,220	4,000	4,000	4,000		
54200 Office Supplies	69	48	43	500	400	400	-100	
57370 Conferences	2,211	4,412	1,301	3,800	3,500	3,500	-300	
58199 Capital Improvement Prog	7,933	7,840	0	6,000	6,000	6,000		
TOTAL EXPENSES	**235,511**	**232,607**	**206,732**	**235,800**	**233,775**	**233,775**	**-2,025**	**-0.9%**
TOTAL 06995 Golf Course	**540,524**	**519,680**	**417,948**	**544,650**	**540,225**	**540,225**	**-4,425**	**-0.8%**

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51110 Salaries - Full Time	114,194	116,592	109,669	118,900	118,900	118,900		
51120 Wages - Part Time	76,608	76,396	66,784	75,000	78,000	78,000	3,000	
51180 Longevity	800	800	800	800	1,000	1,000	200	
51612 Unemployment Compensation	0	0	0	500	0	0	-500	
51613 Medicare Tax - City Share	2,693	2,728	1,933	2,800	2,800	2,800		
51615 Health Insurance	31,723	32,643	0	33,500	35,000	35,000	1,500	
TOTAL SALARIES	**226,018**	**229,159**	**179,186**	**231,500**	**235,700**	**235,700**	**4,200**	**1.8%**
52114 Electricity - Building	17,671	17,059	14,580	18,000	17,500	17,500	-500	
52210 Natural Gas - Heat	4,195	5,433	5,630	4,400	5,500	5,500	1,100	
52211 Water Charges	1,645	2,240	1,432	1,600	1,600	1,600		
52309 Building Repairs & Maint	5,542	10,956	5,702	9,000	8,000	8,000	-1,000	
52414 Rental Of Land	0	0	0	25,000	25,000	25,000		
52416 Cart Lease Expense	78,442	78,174	66,291	79,000	80,000	80,000	1,000	
53010 Professional Services	257	60	65	0	0	0		
53135 Bank Service Expenses	18,527	21,804	17,957	25,000	23,500	23,500	-1,500	
53410 Telephone Services	5,369	5,467	6,070	6,500	6,500	6,500		
53420 Postage Services	0	0	0	25	25	25		
54200 Office Supplies	1,144	939	1,197	1,500	1,500	1,500		
54213 Forms/Printing	1,587	1,188	1,580	1,500	1,500	1,500		
54230 Administration Club House	35,616	28,982	32,919	30,000	29,500	29,500	-500	
54260 Supplies - Golf Concession	32,164	31,004	26,378	30,000	29,500	29,500	-500	
57310 Instate Travel Reimbursement	0	195	464	500	500	500		
57350 Professional Dues	110	110	235	0	0	0		
59100 Maturing Principal	360,000	385,000	385,000	385,000	410,000	410,000	25,000	
59200 Interest Payments Debt	133,550	118,650	101,325	101,325	81,450	81,450	-19,875	
TOTAL EXPENSES	**695,819**	**707,261**	**666,825**	**718,350**	**721,575**	**721,575**	**3,225**	**0.4%**
TOTAL 06998 Golf Course Club House	**921,837**	**936,420**	**846,011**	**949,850**	**957,275**	**957,275**	**7,425**	**0.8%**
TOTAL 440 Golf Course	**1,462,361**	**1,456,100**	**1,263,959**	**1,494,500**	**1,497,500**	**1,497,500**	**3,000**	**0.2%**

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Grand Total	**137,727,903**	**147,132,402**	**154,307,376**	**154,181,633**	**158,328,321**	**158,816,509**	**4,634,876**	**3.0%**